

**NOTICE OF PUBLIC MEETING**  
of the  
**Board of Directors of**  
**SOMERSET ACADEMY OF LAS VEGAS**

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Notice is hereby given that the Board of Directors of Somerset Academy of Las Vegas, a public charter school, will conduct a public meeting on September 23, 2019 beginning at 6:00 p.m. at 50 N. Stephanie Street, Henderson NV 89074. The public is invited to attend.

Attached hereto is an agenda of all items scheduled to be considered. Unless otherwise stated, the Board Chairperson may 1) take agenda items out of order; 2) combine two or more items for consideration; or 3) remove an item from the agenda or delay discussion related to an item.

Reasonable efforts will be made to assist and accommodate physically handicapped persons desiring to attend or participate at the meeting. Any persons requiring assistance may contact Dena Thompson at (702) 431-6260 or [dena.thompson@academicnv.com](mailto:dena.thompson@academicnv.com) two business days in advance so that arrangements may be conveniently made.

If you would like copies of the meeting agenda, support materials or minutes, please visit the school's website at [somersetacademyoflasvegas.com](http://somersetacademyoflasvegas.com). For copies of meeting audio, please email [dena.thompson@academicnv.com](mailto:dena.thompson@academicnv.com)

Public comment may be limited to three minutes per person at the discretion of the Chairperson.

# AGENDA

## September 23, 2019 Meeting of the Board of Directors of Somerset Academy of Las Vegas

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(Action may be taken on those items denoted “For Possible Action”)

1. Call to order and roll call (For Possible Action)
2. Public Comment and Discussion *(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)*
3. Student/School Achievement Recognition (For Discussion)
4. Consent Agenda (For Possible Action) *(All items listed under the Consent Agenda are considered routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board Member or member of the public so requests, in which case the item(s) will be removed from the consent agenda and considered along with the regular order of business.)*
  - a. Minutes from the August 8, 2019 Board Meeting
  - b. Approval of Somerset Academy of Las Vegas Sun Safety Policy
  - c. Approval of Appointment of the Executive Office Manager as the Designated Official for the National School Lunch Program
  - d. Approval of Recommendations from the Finance Committee:
    1. School Financial Performance (Not for Action)
    2. Acceptance of Grant Funds for the 2019/2020 School Year from:
      - a. AB 309
      - b. Read by Grade 3
      - c. CCR-AP
    3. Approval of Revised Enrollment Targets for Losee Campus
5. Interview of Board Member Candidates: (For Discussion)
  - a. LeNora Bredsguard
  - b. Deniece Nohara
  - c. Cynthia Roocke
6. Nomination and Election of one new Board Member (For Possible Action)
7. Update on Academic and School Initiatives by Campus Principals (For Discussion)
8. Update on Administrative Coordinator Position (For Possible Action)
9. Review of EMO Evaluation (For Discussion)

10. Discussion and Possible Action Regarding Nathan Costanzo, under NRS 288a.515 (May be Held Under a Closed Session Pursuant to NRS 241.030(1)(2)) (For Possible Action)
11. Academics Announcements and Notifications (Information)
12. Member Comment (Information/Discussion)
13. Public Comment and Discussion *(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)*
14. Adjournment (For Possible Action)

This notice and agenda has been posted on or before 9 a.m. on the third working day before the meeting at the following locations:

- (1) 385 W. Centennial Parkway, North Las Vegas, Nevada 89084
- (2) 7038 Sky Pointe Drive, Las Vegas, Nevada 89131
- (3) 50 N. Stephanie St., Henderson, Nevada 89074
- (4) 4650 Losee Road, North Las Vegas, Nevada 89081
- (5) 4491 N. Rainbow Blvd., Las Vegas, Nevada 89108
- (6) 6475 Valley Dr., North Las Vegas, Nevada 89084
- (7) 8151 N. Shaumber Road, Las Vegas, Nevada 89166
- (8) North Las Vegas City Hall, 2250 Las Vegas Blvd. North, North Las Vegas, Nevada.
- (9) Henderson City Hall, 240 South Water Street, Henderson, Nevada
- (10) Las Vegas City Hall, 495 S. Main St., Las Vegas, Nevada.
- (11) [notices.nv.gov](http://notices.nv.gov)

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 3 – Student/School Achievement Recognition Number of Enclosures: 0
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<b>SUBJECT: Student/School Achievement Recognition</b>
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<input type="checkbox"/> Action <input type="checkbox"/> Appointments <input type="checkbox"/> Approval <input type="checkbox"/> Consent Agenda <input checked="" type="checkbox"/> Information <input type="checkbox"/> Public Hearing <input type="checkbox"/> Regular Adoption
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Presenter (s): Somerset Administrators
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Recommendation:
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Proposed wording for motion/action:
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 7-10 Minutes
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Background: The Board will recognize student/school achievements
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Submitted By: Staff
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# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 4 – Consent Agenda Number of Enclosures:
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<b>SUBJECT: Consent Agenda</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board
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Recommendation:
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Proposed wording for motion/action:
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Move to approve the items for action on the consent agenda.
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 2-3 Minutes
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Background: Support materials and/or background has been provided to the Board. All items on the Consent Agenda which are for action can be approved in one motion; however, individual items may be taken off the Consent Agenda if the Board deems that discussion is necessary.
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Submitted By: Staff
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# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 4a – Minutes from the August 8, 2019 Board Meeting Number of Enclosures: 1
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<b>SUBJECT: Minutes Approval</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board
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Recommendation:
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Proposed wording for motion/action:
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Consent
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: A board meeting was held on August 8, 2019. As such, the minutes will need to be approved for this meeting.
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Submitted By: Staff
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**MINUTES**  
**of the meeting of the**  
**BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS**  
**August 8, 2019**

The Board of Directors of Somerset Academy of Nevada held a public meeting on August 8, 2019, at 6:00 p.m. at 385 W. Centennial Parkway, North Las Vegas, Nevada 89084.

**1. Call to order and Roll Call**

Board Chair John Bentham called the meeting to order at 6:02 p.m. with a quorum present. In attendance were Board members Cody Noble, John Bentham, Gary McClain, and Travis Mizer.

Board Members Sarah McClellan and Will Harty were not present at this meeting.

Also present were Principals Ruby Norland, Elaine Kelley, Lee Esplin, Christina Threeton, Kate Lackey, and Jessica Scobell. Josh Wells, with Brantley Security Systems, and Academica representatives Ryan Reeves, Marc Clayton, and Crystal Thiriot were also in attendance.

**2. Public Comment and Discussion**

Trae Mizer and Quincie Mizer thanked all the Somerset principals and teachers.

**3. Consent Agenda**

**a) Minutes from the June 4, 2019, June 14, 2019, and June 28 2019 Boar Meetings**

**b) Approval of Recommendations from the Finance Committee:**

- 1. School Financial Performance**
- 2. Approval of Installation of Carpeting at the Somerset Stephanie Campus**
- 3. Approval of Revisions to the Somerset Financial Policies and Procedures Manual**
- 4. Approval for Somerset Principals to Apply for Grants Deemed Necessary**
- 5. Approval of Retention Bonuses**
- 6. Approval of Revised Tuition Reimbursement Policy to Include TESL and GATE Endorsements**

**Member McClain moved to approve the Consent Agenda as presented. Member Noble seconded the motion, and the Board voted unanimously to approve.**

**4. Discussion and Possible Approval of Dual Enrollment Program Application**

Principal Lee Esplin addressed the Board and stated that with the approval of the dual enrollment program students would be able to graduate with an associate's degree. Discussion ensued regarding the financial implications of the program. Member Bentham asked for clarification between dual enrollment and the CTE program which was approved at a previous meeting. Principal Esplin stated that the CTE

program would take place on the campus; however, the students participating in the dual enrollment program would attend courses at CSN, which would open up additional seats at the Somerset campuses. Mr. Ryan Reeves addressed the Board and stated that the Board could make a single motion for agenda items 4 and 5.

**Member McClain moved to approve to amend the charter to allow the dual enrollment program and the MOU with CSN. Member Noble seconded the motion, and the Board voted unanimously to approve.**

**5. Discussion and Approval of MOU with CSN**

**This item was discussed and approved in conjunction with item 4.**

**6. Discussion and Possible Approval of High School Parking Policy**

Principal Esplin stated that the parking policy would identify parking as a privilege; adding that students would be required to submit an application along with an agreement signed by the student and the parent. He stated that the proposed fee structure would be \$35 per semester or \$50 per year, with the option to decorate the assigned spot for an additional fee of \$175. Principal Esplin further explained that students would need to submit a copy of their insurance, registration, and driver's license. Member Noble asked why the student was limited to only driving one car. Following discussion Principal Esplin stated that students would be able to purchase additional parking stickers for each family vehicle for a small fee; however, they would need to park only in the assigned spot.

Discussion ensued regarding the fee structure and accommodations for students unable to pay the fee. Mr. Reeves stated that the Department of Education required that charter schools not pass any policy unless, as part of that policy, it contained a provision for the waiver of all fees for any pupil who would qualify to participate in the program for free and reduced price meals, regardless of whether the charter school participated in the free and reduced priced meals program. He suggested that the Board approve the policy with the addition of that information.

**Member Mizer moved to approve the high school parking policy as presented with the inclusion of the provision for waiver of fees as required. Member McClain seconded the motion, and the Board voted unanimously to approve.**

**7. Discussion and Possible Approval of Installation of Cameras in Somerset Administration Offices and Camera Installation Vendor Based on the Following Bids:**

- a. Intellatek**
- b. Brantley Security Services**

Ms. Crystal Thiriot addressed the Board and stated that the Board had requested bids for cameras in the administration offices for each of the schools; adding that the initial request was for nine months of storage. Ms. Thiriot stated that when the nine month bids were presented to the Finance Committee they

had requested bids for 30, 60, and 90 days of storage; adding that the adjusted bids were included in the support materials. Member Mizer asked if the principals would like audio included on the cameras, to which the principals replied in the negative.

Member Noble asked for an explanation regarding the request for the revised storage capacity. Member Mizer stated that the 9-month storage was a significant cost; adding that the new proposals for 30, 60, and 90 days were less than half the cost. Member Mizer further stated that the Finance Committee had discussed the options and had determined that 60 or 90 days should be sufficient storage. Member Bentham asked if the storage capacity could be increased in the future if the Board determined it was necessary, to which Ms. Thiriot replied in the affirmative.

Member Bentham asked about the maintenance and warranty for the system. Mr. Josh Wells, with Brantley Security Systems, addressed the Board and stated that there was not any ongoing maintenance or fees; adding that the cameras would have a three-year warranty. Member McClain asked if all Somerset campuses had cameras supplied by the same vendor and if there would be access or dashboard issues if a campus had cameras from two vendors. Ms. Thiriot stated that, due to the limited number of people who would need access to the administrative office cameras, it would not be unreasonable if a campus needed two dashboards.

Member Bentham asked the principals for a preference on storage capacity. Principal Elaine Kelley stated the longer the better on storage. Principal Esplin stated that, as protection against potential false claims, he would prefer as long as possible. Principal Kelley asked about the difference between the two bids. Member Mizer stated that during the Finance Committee presentation the only differences were in the capability of adding audio to the Intellatek cameras and a small difference in megapixels. Discussion ensued regarding the time frame for installation.

**Member Mizer moved to approve Brantley Security Systems to install the cameras with the 90-day storage for \$48,585. Member McClain seconded the motion, and the Board voted unanimously to approve.**

## **8. Discussion and Possible Action to Revise the Finance Committee Charter and Membership**

Ms. Thiriot stated that, with the change in structure at Somerset Academy, a change in the Finance Committee membership was necessary; adding that the membership could include a principal or an assistant principal. Member Mizer stated that, because the principals already have a lot of responsibilities, he recommended including an assistant principal or other administrator. Discussion ensued regarding the membership of the Finance Committee.

**Member Noble moved to approve a change of the membership of the Finance Committee to include two Board members, with the Treasurer as Chair of the Committee, with a third Committee member who is an administrator, and that the Committee may also appoint a fourth member who has expertise in finance. Member McClain seconded the motion and the Board voted unanimously to approve.**

## **9. Discussion and Possible Action Regarding Somerset Academy of Las Vegas' System-Wide Administrative Support Position Job Description**

Principal Kelley stated that the Somerset administrative structure had changed to a principal led structure with a supporting position; adding that the principals had worked together to create a job description for the support position. Principal Kelley stated that the position would be posted and interviews would take place in August and September, allowing the principals to present their candidate to the Board before October.

Member Noble voiced concern regarding the support position individual being the face of the Somerset system as described by public relations aspect; adding that he had hoped for an individual that would serve as more of a support for the Board. Principal Kelley stated that the public relations aspect was intended to help the principals promote the system. Principal Kelley further stated that the individual would attend principal cohort meetings and relay information and concerns between the Board and the principals; adding that the description was a fluid document and could change as needs were identified. Member Noble stated that, although he supports the job description, he is concerned that the Board will no longer have a main point of contact to answer questions regarding agenda items. Discussion ensued regarding communication concerns. Principal Kelley stated that the principals would welcome questions from Board members.

**Member Noble moved to approve the job description of administrative coordinator, as presented. Member McClain seconded the motion, and the Board voted unanimously to approve.**

## **10. Academica Announcements and Notifications**

Ms. Thiriot referred the Board to the support materials and reviewed the grant funds received from 2017 through 2019.

## **11. Member Comment**

Member Mizer stated that Academica had committed to give the principals budget updates and asked the principals to contact him with any concerns or questions regarding their budgets.

Member Bentham thanked the principals and assistant principals for attending and all of their work. Member McClain added his thanks. Member Noble stated that he was excited for future of Somerset Academy.

## **12. Public Comment and Discussion**

Principal Kate Lackey addressed the Board to make them aware of a tragedy that had affected one of the Skye Canyon families.

**13. Adjournment**

**The meeting was adjourned at 7:31 pm.**

**Approved on: \_\_\_\_\_**

\_\_\_\_\_  
**Secretary of the Board of Directors  
Somerset Academy of Las Vegas**

DRAFT

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 4b – Approval of Somerset Academy of Las Vegas Sun Safety Policy Number of Enclosures: 1
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<b>SUBJECT: Sun Safety Policy</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board
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Recommendation:
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Proposed wording for motion/action:
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Consent
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: This policy has been developed in accordance with Senate Bill No. 159.
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Submitted By: Staff
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## **SOMERSET ACADEMY OF LAS VEGAS SUN SAFETY POLICY**

### **Rationale**

The Governing Board of Somerset Academy of Las Vegas recognizes that overexposure to the sun's ultraviolet (UV) radiation can cause skin cancer, cataracts, and immune system suppression. We recognize the need for our students to be physically active, however, the time students spend outside of the classroom, including recess, lunch, physical education classes, field trips, and after-school activities, can result in a significant amount of sun exposure. This policy has been developed in accordance with Senate Bill No. 159 as part of our commitment to a safe school environment, to reduce the risk to students and staff of overexposure to UV radiation.

### **Sunscreen and Lip Balm**

Sunscreen and sun-protective lip balm are not considered medication sold over the counter. As such, students and staff shall be allowed, year-round, to possess and to self-administer sunscreen and/or sun-protective lip balm, and shall be encouraged to do so.

### **Sunglasses**

When students are outdoors they shall be allowed, year-round, to wear sunglasses that protect the eyes from UV rays, and they shall be encouraged to do so. Any sunglasses worn by a student must not be a distraction from the outdoor activity.

### **Hats and Protective Clothing**

Students participating in an outdoor activity while on school grounds or an outdoor activity sponsored by the school shall be permitted to wear clothing designed to protect against exposure to the sun, including, without limitation, a hat. All clothing worn by students during outdoor activities must comply with the dress code of Somerset Academy.

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019

Agenda Item: 4c – Approval of Appointment of the Executive Office Manager as the Designated Official for the National School Lunch Program

Number of Enclosures: 1

### **SUBJECT: Designated Official for NSLP**

☐ Action

☐ Appointments

☐ Approval

☒ Consent Agenda

☐ Information

☐ Public Hearing

☐ Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Consent

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes

Background: With the elimination of the Executive Director position, a new NSLP designated official needs to be appointed.

Submitted By: Staff

**Certification Page**

(Must be completed and signed after signature page.)

Please note that a governing board member cannot designate himself or herself as the  
*Designated Official*.

State of Nevada, County of \_\_\_\_\_  
County in which the Governing Board or Top Military Official is located.

\_\_\_\_\_, the duly  
Name of Governing Board Member/Top Military Official authorized to sign this certification page.

appointed or elected qualified member of, and acting on behalf of the governing board, so

certify that during a regular meeting held in

\_\_\_\_\_,  
Nevada City in which Governing Board/Top Military Official met/gave approval regarding the CNP Food Program Agreement

on \_\_\_\_\_, this top military official or governing board, (by  
Date of meeting/approval.

motion made,) seconded and carried, approved and authorized execution of an agreement

between the \_\_\_\_\_ and the  
Legal Title of the Institution.

Nevada Department of Agriculture, a State Agency, for the purpose of participating in the

Child Nutrition Program. \_\_\_\_\_ has been  
Name of the designated official who will be signing the CNP Agreement.

designated by the governing board to sign this agreement. I further certify that this meeting

was duly noticed, called and convened and was attended by a majority of the members of the

governing board and that approval has not since been altered or rescinded.

\_\_\_\_\_  
Signature of governing board member/top military official. Date

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 4d – Approval of Recommendations from the Finance Committee Number of Enclosures:
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<b>SUBJECT: Recommendations from the Finance Committee</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board/Finance Committee
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Recommendation:
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Proposed wording for motion/action:
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Consent
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: The Finance Committee held a meeting on September 20, 2019 to discuss items that impact Somerset financially.
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Submitted By: Staff
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# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 4d1 – School Financial Performance Number of Enclosures: 1
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<b>SUBJECT: School Financial Performance</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board/Finance Committee
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Recommendation:
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Proposed wording for motion/action:
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Consent
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: The Finance Committee reviewed the school financial performance during the September 20 <sup>th</sup> meeting.
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Submitted By: Staff
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Financial News, Notes, and Updates

	Reconciliation to Budget {A}	Reconciliation to P&L {B}	Budget to Actual Variance {A} - {B}
Stephanie	\$ 48,101	\$ 8,679	\$ 39,423
North Las Vegas	\$ 13,741	\$ 14,302	\$ (561)
Losee	\$ 51,748	\$ 47,207	\$ 4,541
Sky Pointe	\$ 13,772	\$ 56,071	\$ (42,299)
Lone Mountain	\$ (11,703)	\$ 25,072	\$ (36,775)
Skye Canyon	\$ 31,053	\$ 16,133	\$ 14,920
Aliante	\$ 62,399	\$ 12,308	\$ 50,091
Executive Director	\$ (23,733)	\$ (37,978)	\$ 14,245
All Campuses	\$ 185,378	\$ 141,793	\$ 43,585

**NOTES:**

**Reconciliation to Budget:** The individual School P&L's were modified to show budgeted cash transaction not reflected on a GAAP Income Statement (Loan reduction payments). In addition, Employee transfers between Somerset Schools were not properly recorded to the appropriate School. A Employee Transfer adjustment was entered to allocate the correct salaries with no net change in total Salaries for Somerset as a whole. Total Salaries are within expectations when compared to Employee Rosters prepared by the Schools.

**Reconciliation to P&L:** The Individual School Budget was modified to include Board Approve cash transaction not included in the Budget. (Bonuses and Lone Mountain Bond Issuance Costs)

**North Las Vegas**

Budget to Actual Variance	(561)	
DSA and SPED Revenue	(54,258)	Timing of current year enrollment true up and SPED funding
Total Salaries and Benefits	122,881	Payroll expenses compared to budget are lower in the summer months due to limited staff requirements and student services
Instructional supplies	(83,434)	Timing of purchases for the year. North Las Vegas has \$74,730 or 42% budgeted amount remaining.
Contracted Services	11,001	Services fluctuate depending on need, enrollment and funding.
Other	3,249	

**Sky Pointe:**

Budget to Actual Variance	(42,299)	
DSA and SPED Revenue	(101,453)	Timing of current year enrollment true up and SPED funding
Total Salaries and Benefits	151,117	Payroll expenses compared to budget are lower in the summer months due to limited staff requirements and student services
Instructional supplies	(112,576)	Timing of purchases for the year. Sky Point has \$144,000 or 47% budgeted amount remaining.
Contracted Services	17,698	Services fluctuate depending on need, enrollment and funding.
Other	2,915	

**Lone Mountain:**

Budget to Actual Variance	(36,775)	
DSA and SPED Revenue	(41,069)	Timing of current year enrollment true up and SPED funding
Total Salaries and Benefits	75,683	Payroll expenses compared to budget are lower in the summer months due to limited staff requirements and student services
Instructional supplies	(76,820)	Timing of purchases for the year. Lone Mountain has \$43,751 or 31% budgeted amount remaining
Contracted Services	9,353	Services fluctuate depending on need, enrollment and funding.
Other	(3,922)	

**YTD Comparative Income Statement**  
**Somerset Academy of Las Vegas**

Accrual

Report includes an open period. Entries are not final.

	Year-To-Date			
Thru:	Actual	Budget		
	Jul 2019	Jul 2019	Variance	
INCOME				
DSA REVENUE	5,172,088.12	5,257,412.58	(85,324.46)	-1.62%
SPED DISCRETIONARY UNIT	0.00	255,750.00	(255,750.00)	-100.00%
SPED PART B FUNDING	0.00	73,625.00	(73,625.00)	-100.00%
TOTAL INCOME	5,172,088.12	5,586,787.58	(414,699.46)	-7.42%
EXPENSES				
SALARIES				
SALARIES TEACHERS	1,461,387.61	1,642,015.92	180,628.31	11.00%
SALARIES OF LONG TERM SUBS	106,815.33	13,800.00	(93,015.33)	-674.02%
CONTRACTED SUBSTITUTE SERVICE	0.00	47,043.75	47,043.75	100.00%
SALARIES OF SUPPORT STAFF	32,635.09	121,860.00	89,224.91	73.22%
SALARIES OF GENERAL ADMIN	124,847.02	111,720.92	(13,126.10)	-11.75%
SALARIES OF LICENSED ADMIN	199,035.40	190,509.75	(8,525.65)	-4.48%
SALARIES OF CAMPUS MONITORS	15,856.43	42,994.92	27,138.49	63.12%
TOTAL SALARIES	1,940,576.88	2,169,945.25	229,368.37	10.57%
PERS				
PERS TEACHERS	307,798.01	484,394.64	176,596.63	36.46%
PERS LONG TERM SUBS	21,953.53	4,071.00	(17,882.53)	-439.27%
PERS SUPPORT STAFF	5,209.71	35,948.69	30,738.98	85.51%
PERS GENERAL ADMIN	22,925.66	32,957.67	10,032.01	30.44%
PERS LICENSED ADMIN	53,328.64	56,200.38	2,871.74	5.11%
PERS CAMPUS MONITORS	3,405.59	12,683.50	9,277.91	73.15%
TOTAL PERS	414,621.14	626,255.89	211,634.75	33.79%
TOTAL SALARIES AND PERS	2,355,198.02	2,796,201.14	441,003.12	15.77%
BONUSES				
BONUSES TEACHERS	0.00	2,083.33	2,083.33	100.00%
TOTAL BONUSES	0.00	2,083.33	2,083.33	100.00%
BENEFITS				
TOTAL BENEFITS	265,293.67	366,200.26	100,906.59	27.56%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	450.00	3,750.00	3,300.00	88.00%
TOTAL TUITION REIMBURSEMENT	450.00	3,750.00	3,300.00	88.00%
REGULAR PERSONNEL COSTS	2,620,941.69	3,168,234.73	547,293.04	17.27%
SPECIAL EDUCATION				

SPED TEACHER SALARIES	97,335.38	207,726.67	110,391.29	53.14%
SALARIES OF SUPPORT STAFF SPED	1,917.99	0.00	(1,917.99)	0.00%
PERS SPED TEACHERS	21,788.73	61,279.36	39,490.63	64.44%
PERS SUPPORT STAFF SPED	292.49	0.00	(292.49)	0.00%
MEDICARE SPED TEACHERS	1,323.36	3,038.46	1,715.10	56.45%
MEDICARE SUPPORT STAFF SPED	27.81	0.00	(27.81)	0.00%
UNEMPLOYMENT SPED TEACHERS	2,562.70	0.00	(2,562.70)	0.00%
SUI SPED	0.00	6,705.56	6,705.56	100.00%
FUTA SPED	0.00	1,257.29	1,257.29	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	57.54	0.00	(57.54)	0.00%
WORKERS COMP SPED TEACHERS	0.00	1,676.39	1,676.39	100.00%
HEALTH BENEFITS SPED TEACHERS	8,452.37	23,155.13	14,702.76	63.50%
HEALTH BENEFITS SUPPORT STAFF SPED	1.33	0.00	(1.33)	0.00%
SPED CONTRACTED SERVICES	1,335.65	89,583.33	88,247.68	98.51%
SPED SUPPLIES	3,955.68	9,090.00	5,134.32	56.48%
SPED ASSESSMENT AND TESTING MATERIALS	119.35	0.00	(119.35)	0.00%
TOTAL SPECIAL EDUCATION	139,170.38	403,512.18	264,341.80	65.51%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	2,625.00	2,625.00	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	1,201.00	0.00	(1,201.00)	0.00%
TOTAL FOOD SERVICES	1,201.00	2,625.00	1,424.00	54.25%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	29,095.55	20,848.50	(8,247.05)	-39.56%
COPIER SUPPLIES	1,115.64	3,088.67	1,973.03	63.88%
ASSESSMENT AND TESTING MATERIALS	85.25	0.00	(85.25)	0.00%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PURCHASE	1,244.29	0.00	(1,244.29)	0.00%
CONSUMABLES	0.00	78,911.67	78,911.67	100.00%
CONSUMABLES - TEXTBOOKS	236,041.15	0.00	(236,041.15)	0.00%
CONSUMABLES - SOFTWARE	149,839.01	0.00	(149,839.01)	0.00%
CONSUMABLES - COMPUTERS	28,890.00	0.00	(28,890.00)	0.00%
CONSUMABLES - SUPPLIES	17,209.01	0.00	(17,209.01)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	118,677.82	0.00	(118,677.82)	0.00%
TEXTBOOKS / CURRICULUM	372.22	0.00	(372.22)	0.00%
COMPUTER PURCHASES	8,760.00	0.00	(8,760.00)	0.00%
IT SUPPLIES	5,263.00	0.00	(5,263.00)	0.00%
POSTAGE	1,241.71	1,020.83	(220.88)	-21.64%
OFFICE SUPPLIES	8,135.32	10,579.83	2,444.51	23.11%
NURSING SUPPLIES	4,068.20	2,316.50	(1,751.70)	-75.62%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCHASE	524.00	0.00	(524.00)	0.00%
TOTAL INSTRUCTIONAL SUPPLIES	610,562.17	116,766.00	(493,796.17)	-422.89%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	11,389.91	26,670.58	15,280.67	57.29%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	1,125.00	1,125.00	100.00%
TRAINING & DEVELOPMENT	825.58	0.00	(825.58)	0.00%
TRAVEL TEACHERS	152.00	0.00	(152.00)	0.00%
TRAVEL LICENSED ADMIN	40.67	4,208.33	4,167.66	99.03%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	12,408.16	32,003.92	19,595.76	61.23%
CONTRACTED SERVICES				



COPIER FEES MONTHLY	12,970.35	45,208.33	32,237.98	71.31%
IT SERVICES MONTHLY	30,369.99	32,431.00	2,061.01	6.36%
IT SET UP FEES	0.00	4,333.33	4,333.33	100.00%
INFINITE CAMPUS	0.00	1,500.00	1,500.00	100.00%
AUDIT AND TAX SERVICES	0.00	9,000.00	9,000.00	100.00%
LEGAL FEES	5,094.76	4,750.00	(344.76)	-7.26%
PROFESSIONAL FEES	118.75	1,401.33	1,282.58	91.53%
MANAGEMENT FEES	321,267.75	347,475.00	26,207.25	7.54%
AFFILIATION FEE - INC.	25,799.38	27,545.58	1,746.20	6.34%
STATE ADMINISTRATIVE FEES	64,651.11	83,011.75	18,360.64	22.12%
TOTAL CONTRACTED SERVICES	460,272.09	556,656.33	96,384.24	17.31%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	177.00	701.67	524.67	74.77%
ADVERTISING/MARKETING	367.76	0.00	(367.76)	0.00%
WEB SITE EXPENDITURES	3,570.00	2,250.00	(1,320.00)	-58.67%
DUES AND FEES	20,748.68	10,761.00	(9,987.68)	-92.81%
INTEREST EXPENSE	436,262.29	568,359.50	132,097.21	23.24%
BANK FEES	(5,420.78)	0.00	5,420.78	0.00%
ATHLETICS	5,392.88	7,083.33	1,690.45	23.87%
TOTAL OTHER EXPENSES	461,097.83	589,155.50	128,057.67	21.74%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	6.99	0.00	(6.99)	0.00%
JANITORIAL MONTHLY FEES	68,620.40	64,697.17	(3,923.23)	-6.06%
REPAIRS AND MAINTENANCE	23,359.70	15,375.00	(7,984.70)	-51.93%
AC REPAIRS AND MAINTENANCE	2,697.50	10,666.67	7,969.17	74.71%
LAWN CARE	6,214.97	6,087.50	(127.47)	-2.09%
SUMMER MAINTENANCE	17,594.66	7,958.33	(9,636.33)	-121.08%
CUSTODIAL SUPPLIES	4,189.09	11,370.00	7,180.91	63.16%
TOTAL FACILITY MAINTENANCE	122,683.31	116,154.67	(6,528.64)	-5.62%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	11,923.07	0.00	(11,923.07)	0.00%
LIABILITY INSURANCE	0.00	22,211.08	22,211.08	100.00%
RENT/LEASE PAYMENTS	174,192.85	194,185.17	19,992.32	10.30%
TOTAL FACILITIES OPERATIONS	186,115.92	216,396.25	30,280.33	13.99%
UTILITIES AND SERVICES				
WATER	15,251.92	9,875.00	(5,376.92)	-54.45%
SEWER	5,247.70	9,875.00	4,627.30	46.86%
GARBAGE/DISPOSAL/TRASH	21,760.99	19,750.00	(2,010.99)	-10.18%
ALARM SERVICES	805.00	3,236.67	2,431.67	75.13%
FIRE SERVICES	1,651.30	3,236.67	1,585.37	48.98%
TELEPHONE	4,850.04	6,425.00	1,574.96	24.51%
INTERNET	10,797.32	6,425.00	(4,372.32)	-68.05%
NATURAL GAS	157.85	0.00	(157.85)	0.00%
ELECTRICITY	54,220.65	59,250.00	5,029.35	8.49%
TOTAL UTILITIES AND SERVICES	114,742.77	118,073.33	3,330.56	2.82%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	125,416.67	125,416.67	0.00	0.00%
TOTAL ADJUSTING ENTRIES	125,416.67	125,416.67	0.00	0.00%

TOTAL EXPENSES	4,854,611.99	5,444,994.58	590,382.59	10.84%
NET INCOME	317,476.13	141,793.00	175,683.13	123.90%

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**INCOME**

DSA REVENUE	549,806.48	558,876.67	(9,070.19)	-1.62%
SPED DISCRETIONARY UNIT	0.00	31,900.00	(31,900.00)	-100.00%
SPED PART B FUNDING	0.00	9,183.33	(9,183.33)	-100.00%
<b>TOTAL INCOME</b>	<b>549,806.48</b>	<b>599,960.00</b>	<b>(50,153.52)</b>	<b>-8.36%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	176,136.40	182,114.17	5,977.77	3.28%
SALARIES OF LONG TERM SUBS	13,966.34	1,725.00	(12,241.34)	-709.64%
CONTRACTED SUBSTITUTE SERVICE	0.00	5,081.25	5,081.25	100.00%
SALARIES OF SUPPORT STAFF	838.44	15,300.00	14,461.56	94.52%
SALARIES OF GENERAL ADMIN	11,592.73	11,301.25	(291.48)	-2.58%
SALARIES OF LICENSED ADMIN	28,528.80	20,800.00	(7,728.80)	-37.16%
SALARIES OF CAMPUS MONITORS	2,982.06	2,463.08	(518.98)	-21.07%
<b>TOTAL SALARIES</b>	<b>234,044.77</b>	<b>238,784.75</b>	<b>4,739.98</b>	<b>1.99%</b>

**PERS**

PERS TEACHERS	34,819.61	53,723.66	18,904.05	35.19%
PERS LONG TERM SUBS	2,505.04	508.87	(1,996.17)	-392.27%
PERS SUPPORT STAFF	141.43	4,513.50	4,372.07	96.87%
PERS GENERAL ADMIN	1,299.37	3,333.87	2,034.50	61.03%
PERS LICENSED ADMIN	7,246.28	6,136.00	(1,110.28)	-18.09%
PERS CAMPUS MONITORS	293.48	726.61	433.13	59.61%
<b>TOTAL PERS</b>	<b>46,305.21</b>	<b>68,942.50</b>	<b>22,637.29</b>	<b>32.84%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>280,349.98</b>	<b>307,727.25</b>	<b>27,377.27</b>	<b>8.90%</b>
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**BONUSES**

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TOTAL BONUSES	0.00	0.00	0.00	
BENEFITS				
TOTAL BENEFITS	31,367.28	40,313.87	8,946.59	22.19%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	450.00	416.67	(33.33)	-8.00%
TOTAL TUITION REIMBURSEMENT	450.00	416.67	(33.33)	-8.00%
REGULAR PERSONNEL COSTS	312,167.26	348,457.79	36,290.53	10.41%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	12,346.33	34,950.00	22,603.67	64.67%
PERS SPED TEACHERS	2,809.39	10,310.25	7,500.86	72.75%
MEDICARE SPED TEACHERS	125.96	511.22	385.26	75.36%
UNEMPLOYMENT SPED TEACHERS	296.81	0.00	(296.81)	0.00%
SUI SPED	0.00	1,128.21	1,128.21	100.00%
FUTA SPED	0.00	211.54	211.54	100.00%
WORKERS COMP SPED TEACHERS	0.00	282.05	282.05	100.00%
HEALTH BENEFITS SPED TEACHERS	1,038.83	3,895.85	2,857.02	73.33%
SPED CONTRACTED SERVICES	0.00	10,000.00	10,000.00	100.00%
SPED SUPPLIES	2,949.71	1,160.00	(1,789.71)	-154.29%
TOTAL SPECIAL EDUCATION	19,567.03	62,449.12	42,882.09	68.67%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	83.33	83.33	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	239.00	0.00	(239.00)	0.00%
TOTAL FOOD SERVICES	239.00	83.33	(155.67)	-186.80%
INSTRUCTIONAL SUPPLIES				

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	Actual	Budget		
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GENERAL CLASSROOM SUPPLIES	2,677.77	2,216.25	(461.52)	-20.82%
COPIER SUPPLIES	0.00	328.33	328.33	100.00%
CONSUMABLES	0.00	8,079.17	8,079.17	100.00%
CONSUMABLES - TEXTBOOKS	5,287.69	0.00	(5,287.69)	0.00%
CONSUMABLES - SOFTWARE	11,168.44	0.00	(11,168.44)	0.00%
CONSUMABLES - SUPPLIES	963.44	0.00	(963.44)	0.00%
POSTAGE	0.00	104.17	104.17	100.00%
OFFICE SUPPLIES	4,037.00	1,067.08	(2,969.92)	-278.32%
NURSING SUPPLIES	475.54	246.25	(229.29)	-93.11%
TOTAL INSTRUCTIONAL SUPPLIES	24,609.88	12,041.25	(12,568.63)	-104.38%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	0.00	2,816.42	2,816.42	100.00%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	125.00	125.00	100.00%
TRAVEL LICENSED ADMIN	0.00	291.67	291.67	100.00%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	0.00	3,233.08	3,233.08	100.00%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	1,610.36	5,416.67	3,806.31	70.27%
IT SERVICES MONTHLY	3,371.07	3,447.50	76.43	2.22%
IT SET UP FEES	0.00	375.00	375.00	100.00%
INFINITE CAMPUS	0.00	166.67	166.67	100.00%
AUDIT AND TAX SERVICES	0.00	1,000.00	1,000.00	100.00%
LEGAL FEES	0.00	541.67	541.67	100.00%
PROFESSIONAL FEES	0.00	175.17	175.17	100.00%
MANAGEMENT FEES	35,660.72	36,937.50	1,276.78	3.46%
AFFILIATION FEE - INC.	2,714.67	2,941.42	226.75	7.71%
STATE ADMINISTRATIVE FEES	6,872.58	8,824.33	1,951.75	22.12%
TOTAL CONTRACTED SERVICES	50,229.40	59,825.92	9,596.52	16.04%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	0.00	50.00	50.00	100.00%
WEB SITE EXPENDITURES	0.00	250.00	250.00	100.00%
DUES AND FEES	1,546.12	941.67	(604.45)	-64.19%

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
INTEREST EXPENSE	50,030.29	67,852.42	17,822.13	26.27%
BANK FEES	(5,420.78)	0.00	5,420.78	0.00%
ATHLETICS	368.55	83.33	(285.22)	-342.26%
TOTAL OTHER EXPENSES	46,524.18	69,177.42	22,653.24	32.75%
FACILITY MAINTENANCE				
JANITORIAL MONTHLY FEES	5,555.00	5,635.00	80.00	1.42%
REPAIRS AND MAINTENANCE	2,487.43	1,833.33	(654.10)	-35.68%
AC REPAIRS AND MAINTENANCE	873.75	1,333.33	459.58	34.47%
LAWN CARE	650.00	833.33	183.33	22.00%
SUMMER MAINTENANCE	(81.18)	1,000.00	1,081.18	108.12%
CUSTODIAL SUPPLIES	0.00	1,231.25	1,231.25	100.00%
TOTAL FACILITY MAINTENANCE	9,485.00	11,866.25	2,381.25	20.07%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	1,311.54	0.00	(1,311.54)	0.00%
LIABILITY INSURANCE	0.00	2,163.17	2,163.17	100.00%
TOTAL FACILITIES OPERATIONS	1,311.54	2,163.17	851.63	39.37%
UTILITIES AND SERVICES				
WATER	488.05	958.33	470.28	49.07%
SEWER	263.07	958.33	695.26	72.55%
GARBAGE/DISPOSAL/TRASH	1,468.14	1,916.67	448.53	23.40%
ALARM SERVICES	35.00	300.42	265.42	88.35%
FIRE SERVICES	200.00	300.42	100.42	33.43%
TELEPHONE	637.31	691.67	54.36	7.86%
INTERNET	1,192.25	691.67	(500.58)	-72.37%
ELECTRICITY	5,049.39	5,750.00	700.61	12.18%
TOTAL UTILITIES AND SERVICES	9,333.21	11,567.50	2,234.29	19.32%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	10,416.67	10,416.67	0.00	0.00%
TOTAL ADJUSTING ENTRIES	10,416.67	10,416.67	0.00	0.00%

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	Thru:	Jul 2019	Jul 2019	Variance		

TOTAL EXPENSES	<u>483,883.17</u>	<u>591,281.50</u>	<u>107,398.33</u>	18.16%
NET INCOME	<u>65,923.31</u>	<u>8,678.50</u>	<u>57,244.81</u>	659.62%

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Thru:	Budget		
	Jul 2019	Jul 2019	Variance

INCOME

DSA REVENUE	669,815.00	680,865.00	(11,050.00)	-1.62%
SPED DISCRETIONARY UNIT	0.00	33,550.00	(33,550.00)	-100.00%
SPED PART B FUNDING	0.00	9,658.33	(9,658.33)	-100.00%
TOTAL INCOME	669,815.00	724,073.33	(54,258.33)	-7.49%

EXPENSES

SALARIES

SALARIES TEACHERS	183,212.17	220,910.17	37,698.00	17.06%
SALARIES OF LONG TERM SUBS	32,270.05	0.00	(32,270.05)	0.00%
CONTRACTED SUBSTITUTE SERVICE	0.00	7,975.00	7,975.00	100.00%
SALARIES OF SUPPORT STAFF	2,998.36	19,890.00	16,891.64	84.93%
SALARIES OF GENERAL ADMIN	19,637.25	11,365.83	(8,271.42)	-72.77%
SALARIES OF LICENSED ADMIN	15,152.08	21,883.33	6,731.25	30.76%
SALARIES OF CAMPUS MONITORS	2,335.68	4,423.33	2,087.65	47.20%
TOTAL SALARIES	255,605.59	286,447.67	30,842.08	10.77%

PERS

PERS TEACHERS	37,194.58	65,168.47	27,973.89	42.93%
PERS LONG TERM SUBS	6,340.04	0.00	(6,340.04)	0.00%
PERS SUPPORT STAFF	542.17	5,867.55	5,325.38	90.76%
PERS GENERAL ADMIN	4,468.37	3,352.92	(1,115.45)	-33.27%
PERS LICENSED ADMIN	4,337.28	6,455.58	2,118.30	32.81%
PERS CAMPUS MONITORS	347.02	1,304.88	957.86	73.41%
TOTAL PERS	53,229.46	82,149.40	28,919.94	35.20%

TOTAL SALARIES AND PERS	308,835.05	368,597.07	59,762.02	16.21%
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BONUSES



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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TOTAL BONUSES	0.00	0.00	0.00	
BENEFITS				
TOTAL BENEFITS	36,038.58	48,036.54	11,997.96	24.98%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	0.00	416.67	416.67	100.00%
TOTAL TUITION REIMBURSEMENT	0.00	416.67	416.67	100.00%
REGULAR PERSONNEL COSTS	344,873.63	417,050.27	72,176.64	17.31%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	3,540.57	28,903.17	25,362.60	87.75%
PERS SPED TEACHERS	1,005.69	8,526.43	7,520.74	88.21%
MEDICARE SPED TEACHERS	50.13	422.77	372.64	88.14%
UNEMPLOYMENT SPED TEACHERS	37.28	0.00	(37.28)	0.00%
SUI SPED	0.00	933.01	933.01	100.00%
FUTA SPED	0.00	174.94	174.94	100.00%
WORKERS COMP SPED TEACHERS	0.00	233.25	233.25	100.00%
HEALTH BENEFITS SPED TEACHERS	379.94	3,221.82	2,841.88	88.21%
SPED CONTRACTED SERVICES	0.00	12,083.33	12,083.33	100.00%
SPED SUPPLIES	0.00	1,220.00	1,220.00	100.00%
TOTAL SPECIAL EDUCATION	5,013.61	55,718.73	50,705.12	91.00%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	83.33	83.33	100.00%
TOTAL FOOD SERVICES	0.00	83.33	83.33	100.00%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	920.67	2,700.00	1,779.33	65.90%
COPIER SUPPLIES	0.00	400.00	400.00	100.00%

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
CONSUMABLES	0.00	9,842.08	9,842.08	100.00%
CONSUMABLES - TEXTBOOKS	72,955.03	0.00	(72,955.03)	0.00%
CONSUMABLES - SOFTWARE	14,920.80	0.00	(14,920.80)	0.00%
COMPUTER PURCHASES	8,760.00	0.00	(8,760.00)	0.00%
POSTAGE	185.67	104.17	(81.50)	-78.24%
OFFICE SUPPLIES	338.38	1,300.00	961.62	73.97%
NURSING SUPPLIES	0.00	300.00	300.00	100.00%
TOTAL INSTRUCTIONAL SUPPLIES	98,080.55	14,646.25	(83,434.30)	-569.66%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	2,696.59	3,458.50	761.91	22.03%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	125.00	125.00	100.00%
TRAVEL LICENSED ADMIN	0.00	291.67	291.67	100.00%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	2,696.59	3,875.17	1,178.58	30.41%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	1,514.96	5,625.00	4,110.04	73.07%
IT SERVICES MONTHLY	4,099.95	4,200.00	100.05	2.38%
IT SET UP FEES	0.00	625.00	625.00	100.00%
INFINITE CAMPUS	0.00	166.67	166.67	100.00%
AUDIT AND TAX SERVICES	0.00	1,000.00	1,000.00	100.00%
LEGAL FEES	0.00	541.67	541.67	100.00%
PROFESSIONAL FEES	0.00	175.17	175.17	100.00%
MANAGEMENT FEES	43,371.15	45,000.00	1,628.85	3.62%
AFFILIATION FEE - INC.	3,307.21	3,583.50	276.29	7.71%
STATE ADMINISTRATIVE FEES	8,372.69	10,750.50	2,377.81	22.12%
TOTAL CONTRACTED SERVICES	60,665.96	71,667.50	11,001.54	15.35%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	59.00	50.00	(9.00)	-18.00%
WEB SITE EXPENDITURES	0.00	250.00	250.00	100.00%

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
DUES AND FEES	1,981.20	906.67	(1,074.53)	-118.51%
INTEREST EXPENSE	38,676.66	65,392.92	26,716.26	40.85%
ATHLETICS	0.00	83.33	83.33	100.00%
TOTAL OTHER EXPENSES	40,716.86	66,682.92	25,966.06	38.94%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	6.99	0.00	(6.99)	0.00%
JANITORIAL MONTHLY FEES	6,484.00	6,484.00	0.00	0.00%
REPAIRS AND MAINTENANCE	2,164.86	1,833.33	(331.53)	-18.08%
AC REPAIRS AND MAINTENANCE	476.25	1,500.00	1,023.75	68.25%
LAWN CARE	750.00	833.33	83.33	10.00%
SUMMER MAINTENANCE	955.61	791.67	(163.94)	-20.71%
CUSTODIAL SUPPLIES	1,554.95	1,500.00	(54.95)	-3.66%
TOTAL FACILITY MAINTENANCE	12,392.66	12,942.33	549.67	4.25%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	1,550.00	0.00	(1,550.00)	0.00%
LIABILITY INSURANCE	0.00	2,635.33	2,635.33	100.00%
RENT/LEASE PAYMENTS	42,234.33	43,735.17	1,500.84	3.43%
TOTAL FACILITIES OPERATIONS	43,784.33	46,370.50	2,586.17	5.58%
UTILITIES AND SERVICES				
WATER	994.49	1,125.00	130.51	11.60%
SEWER	397.66	1,125.00	727.34	64.65%
GARBAGE/DISPOSAL/TRASH	2,475.62	2,250.00	(225.62)	-10.03%
ALARM SERVICES	70.00	300.42	230.42	76.70%
FIRE SERVICES	0.00	300.42	300.42	100.00%
TELEPHONE	767.84	691.67	(76.17)	-11.01%
INTERNET	1,199.62	691.67	(507.95)	-73.44%
NATURAL GAS	157.85	0.00	(157.85)	0.00%
ELECTRICITY	7,570.31	6,750.00	(820.31)	-12.15%
TOTAL UTILITIES AND SERVICES	13,633.39	13,234.17	(399.22)	-3.02%

ADJUSTING ENTRIES

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Thru:	Year-To-Date		Variance	
	Actual Jul 2019	Budget Jul 2019		
DEPRECIATION EXPENSE	7,500.00	7,500.00	0.00	0.00%
TOTAL ADJUSTING ENTRIES	7,500.00	7,500.00	0.00	
TOTAL EXPENSES	629,357.58	709,771.17	80,413.59	11.33%
NET INCOME	40,457.42	14,302.17	26,155.25	182.88%

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	Actual	Year-To-Date	Budget	
Thru:	Jul 2019	Jul 2019	Jul 2019	Variance

**INCOME**

DSA REVENUE	1,183,339.81	1,202,861.50	(19,521.69)	-1.62%
SPED DISCRETIONARY UNIT	0.00	61,875.00	(61,875.00)	-100.00%
SPED PART B FUNDING	0.00	17,812.50	(17,812.50)	-100.00%
<b>TOTAL INCOME</b>	<b>1,183,339.81</b>	<b>1,282,549.00</b>	<b>(99,209.19)</b>	<b>-7.74%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	328,695.22	369,906.67	41,211.45	11.14%
SALARIES OF LONG TERM SUBS	8,656.23	5,175.00	(3,481.23)	-67.27%
CONTRACTED SUBSTITUTE SERVICE	0.00	8,437.50	8,437.50	100.00%
SALARIES OF SUPPORT STAFF	13,688.56	19,890.00	6,201.44	31.18%
SALARIES OF GENERAL ADMIN	24,635.33	23,280.00	(1,355.33)	-5.82%
SALARIES OF LICENSED ADMIN	46,583.78	36,616.67	(9,967.11)	-27.22%
SALARIES OF CAMPUS MONITORS	6,275.86	12,240.00	5,964.14	48.73%
<b>TOTAL SALARIES</b>	<b>428,534.98</b>	<b>475,545.83</b>	<b>47,010.85</b>	<b>9.89%</b>

**PERS**

PERS TEACHERS	65,457.42	109,122.48	43,665.06	40.01%
PERS LONG TERM SUBS	1,267.16	1,526.63	259.47	17.00%
PERS SUPPORT STAFF	1,818.89	5,867.55	4,048.66	69.00%
PERS GENERAL ADMIN	3,411.78	6,867.60	3,455.82	50.32%
PERS LICENSED ADMIN	11,833.63	10,801.92	(1,031.71)	-9.55%
PERS CAMPUS MONITORS	1,545.70	3,610.80	2,065.10	57.19%
<b>TOTAL PERS</b>	<b>85,334.58</b>	<b>137,796.98</b>	<b>52,462.40</b>	<b>38.07%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>513,869.56</b>	<b>613,342.81</b>	<b>99,473.25</b>	<b>16.22%</b>
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**BONUSES**

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
BONUSES LICENSED ADMIN	1,100.00	0.00	(1,100.00)	0.00%
TOTAL BONUSES	1,100.00	0.00	(1,100.00)	
BENEFITS				
TOTAL BENEFITS	55,274.20	80,576.18	25,301.98	31.40%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	0.00	833.33	833.33	100.00%
TOTAL TUITION REIMBURSEMENT	0.00	833.33	833.33	100.00%
REGULAR PERSONNEL COSTS	570,243.76	694,752.32	124,508.56	17.92%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	34,651.97	48,879.17	14,227.20	29.11%
SALARIES OF SUPPORT STAFF SPED	1,917.99	0.00	(1,917.99)	0.00%
PERS SPED TEACHERS	7,259.94	14,419.36	7,159.42	49.65%
PERS SUPPORT STAFF SPED	292.49	0.00	(292.49)	0.00%
MEDICARE SPED TEACHERS	456.43	714.96	258.53	36.16%
MEDICARE SUPPORT STAFF SPED	27.81	0.00	(27.81)	0.00%
UNEMPLOYMENT SPED TEACHERS	870.31	0.00	(870.31)	0.00%
SUI SPED	0.00	1,577.85	1,577.85	100.00%
FUTA SPED	0.00	295.85	295.85	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	57.54	0.00	(57.54)	0.00%
WORKERS COMP SPED TEACHERS	0.00	394.46	394.46	100.00%
HEALTH BENEFITS SPED TEACHERS	3,729.35	5,448.53	1,719.18	31.55%
HEALTH BENEFITS SUPPORT STAFF SPED	1.33	0.00	(1.33)	0.00%
SPED CONTRACTED SERVICES	0.00	14,583.33	14,583.33	100.00%
SPED SUPPLIES	98.82	2,250.00	2,151.18	95.61%
TOTAL SPECIAL EDUCATION	49,363.98	88,563.51	39,199.53	44.26%

FOOD SERVICES

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	166.67	166.67	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	481.00	0.00	(481.00)	0.00%
<b>TOTAL FOOD SERVICES</b>	<b>481.00</b>	<b>166.67</b>	<b>(314.33)</b>	<b>-188.60%</b>
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	14,250.00	4,770.00	(9,480.00)	-198.74%
COPIER SUPPLIES	0.00	706.67	706.67	100.00%
CONSUMABLES	0.00	17,389.17	17,389.17	100.00%
CONSUMABLES - TEXTBOOKS	67,446.04	0.00	(67,446.04)	0.00%
CONSUMABLES - SOFTWARE	6,074.10	0.00	(6,074.10)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	19,106.46	0.00	(19,106.46)	0.00%
POSTAGE	999.00	250.00	(749.00)	-299.60%
OFFICE SUPPLIES	289.09	2,296.67	2,007.58	87.41%
NURSING SUPPLIES	121.95	530.00	408.05	76.99%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	524.00	0.00	(524.00)	0.00%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>108,810.64</b>	<b>25,942.50</b>	<b>(82,868.14)</b>	<b>-319.43%</b>
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	7,129.50	6,080.83	(1,048.67)	-17.25%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	250.00	250.00	100.00%
TRAVEL TEACHERS	152.00	0.00	(152.00)	0.00%
TRAVEL LICENSED ADMIN	0.00	583.33	583.33	100.00%
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>7,281.50</b>	<b>6,914.17</b>	<b>(367.33)</b>	<b>-5.31%</b>
CONTRACTED SERVICES				
COPIER FEES MONTHLY	2,374.50	10,000.00	7,625.50	76.26%
IT SERVICES MONTHLY	6,742.14	7,420.00	677.86	9.14%
IT SET UP FEES	0.00	625.00	625.00	100.00%
INFINITE CAMPUS	0.00	333.33	333.33	100.00%
AUDIT AND TAX SERVICES	0.00	2,000.00	2,000.00	100.00%
LEGAL FEES	0.00	1,083.33	1,083.33	100.00%
PROFESSIONAL FEES	58.75	262.75	204.00	77.64%

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
MANAGEMENT FEES	71,321.44	79,500.00	8,178.56	10.29%
AFFILIATION FEE - INC.	5,842.74	6,330.83	488.09	7.71%
STATE ADMINISTRATIVE FEES	14,791.76	18,992.58	4,200.82	22.12%
<b>TOTAL CONTRACTED SERVICES</b>	<b>101,131.33</b>	<b>126,547.83</b>	<b>25,416.50</b>	<b>20.08%</b>
OTHER EXPENSES				
BACKGROUND/DRUG TEST	0.00	200.00	200.00	100.00%
WEB SITE EXPENDITURES	0.00	500.00	500.00	100.00%
DUES AND FEES	5,900.64	1,624.33	(4,276.31)	-263.27%
INTEREST EXPENSE	150,090.85	195,131.08	45,040.23	23.08%
ATHLETICS	2,599.37	2,916.67	317.30	10.88%
<b>TOTAL OTHER EXPENSES</b>	<b>158,590.86</b>	<b>200,372.08</b>	<b>41,781.22</b>	<b>20.85%</b>
FACILITY MAINTENANCE				
JANITORIAL MONTHLY FEES	15,429.40	16,095.67	666.27	4.14%
REPAIRS AND MAINTENANCE	9,708.62	3,958.33	(5,750.29)	-145.27%
AC REPAIRS AND MAINTENANCE	1,347.50	2,166.67	819.17	37.81%
LAWN CARE	1,400.00	1,166.67	(233.33)	-20.00%
SUMMER MAINTENANCE	0.00	2,250.00	2,250.00	100.00%
CUSTODIAL SUPPLIES	0.00	2,437.50	2,437.50	100.00%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>27,885.52</b>	<b>28,074.83</b>	<b>189.31</b>	<b>0.67%</b>
FACILITIES OPERATIONS				
PROPERTY INSURANCE	2,742.31	0.00	(2,742.31)	0.00%
LIABILITY INSURANCE	0.00	4,655.75	4,655.75	100.00%
<b>TOTAL FACILITIES OPERATIONS</b>	<b>2,742.31</b>	<b>4,655.75</b>	<b>1,913.44</b>	<b>41.10%</b>
UTILITIES AND SERVICES				
WATER	1,092.30	2,416.67	1,324.37	54.80%
SEWER	3,263.71	2,416.67	(847.04)	-35.05%
GARBAGE/DISPOSAL/TRASH	5,068.19	4,833.33	(234.86)	-4.86%
ALARM SERVICES	105.00	901.25	796.25	88.35%
FIRE SERVICES	0.00	901.25	901.25	100.00%



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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TELEPHONE	333.54	1,483.33	1,149.79	77.51%
INTERNET	3,360.44	1,483.33	(1,877.11)	-126.55%
ELECTRICITY	16,381.56	14,500.00	(1,881.56)	-12.98%
TOTAL UTILITIES AND SERVICES	29,604.74	28,935.83	(668.91)	-2.31%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	30,416.67	30,416.67	0.00	0.00%
TOTAL ADJUSTING ENTRIES	30,416.67	30,416.67	0.00	0.00%
TOTAL EXPENSES	1,086,552.31	1,235,342.17	148,789.86	12.04%
NET INCOME	96,787.50	47,206.83	49,580.67	105.03%

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	Actual	Year-To-Date	Budget	
Thru:	Jul 2019	Jul 2019	Variance	

**INCOME**

DSA REVENUE	1,147,616.36	1,166,548.67	(18,932.31)	-1.62%
SPED DISCRETIONARY UNIT	0.00	64,075.00	(64,075.00)	-100.00%
SPED PART B FUNDING	0.00	18,445.83	(18,445.83)	-100.00%
<b>TOTAL INCOME</b>	<b>1,147,616.36</b>	<b>1,249,069.50</b>	<b>(101,453.14)</b>	<b>-8.12%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	340,196.66	354,642.83	14,446.17	4.07%
SALARIES OF LONG TERM SUBS	12,710.08	3,450.00	(9,260.08)	-268.41%
CONTRACTED SUBSTITUTE SERVICE	0.00	9,750.00	9,750.00	100.00%
SALARIES OF SUPPORT STAFF	3,902.25	22,950.00	19,047.75	83.00%
SALARIES OF GENERAL ADMIN	31,185.94	27,788.42	(3,397.52)	-12.23%
SALARIES OF LICENSED ADMIN	33,212.97	37,455.17	4,242.20	11.33%
SALARIES OF CAMPUS MONITORS	2,916.68	12,960.00	10,043.32	77.49%
<b>TOTAL SALARIES</b>	<b>424,124.58</b>	<b>468,996.42</b>	<b>44,871.84</b>	<b>9.57%</b>

**PERS**

PERS TEACHERS	81,443.25	104,619.63	23,176.38	22.15%
PERS LONG TERM SUBS	3,449.50	1,017.75	(2,431.75)	-238.93%
PERS SUPPORT STAFF	683.78	6,770.25	6,086.47	89.90%
PERS GENERAL ADMIN	6,605.64	8,197.58	1,591.94	19.42%
PERS LICENSED ADMIN	9,521.54	11,049.27	1,527.73	13.83%
PERS CAMPUS MONITORS	834.90	3,823.20	2,988.30	78.16%
<b>TOTAL PERS</b>	<b>102,538.61</b>	<b>135,477.68</b>	<b>32,939.07</b>	<b>24.31%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>526,663.19</b>	<b>604,474.10</b>	<b>77,810.91</b>	<b>12.87%</b>
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**BONUSES**

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TOTAL BONUSES	0.00	0.00	0.00	
BENEFITS				
TOTAL BENEFITS	62,903.27	79,219.76	16,316.49	20.60%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	0.00	833.33	833.33	100.00%
TOTAL TUITION REIMBURSEMENT	0.00	833.33	833.33	100.00%
REGULAR PERSONNEL COSTS	589,566.46	684,527.19	94,960.73	13.87%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	29,824.80	49,602.50	19,777.70	39.87%
PERS SPED TEACHERS	6,922.95	14,632.74	7,709.79	52.69%
MEDICARE SPED TEACHERS	420.52	725.54	305.02	42.04%
UNEMPLOYMENT SPED TEACHERS	856.53	0.00	(856.53)	0.00%
SUI SPED	0.00	1,601.20	1,601.20	100.00%
FUTA SPED	0.00	300.22	300.22	100.00%
WORKERS COMP SPED TEACHERS	0.00	400.30	400.30	100.00%
HEALTH BENEFITS SPED TEACHERS	2,345.59	5,529.14	3,183.55	57.58%
SPED CONTRACTED SERVICES	0.00	22,083.33	22,083.33	100.00%
SPED SUPPLIES	677.00	2,330.00	1,653.00	70.94%
TOTAL SPECIAL EDUCATION	41,047.39	97,204.97	56,157.58	57.77%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	166.67	166.67	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	481.00	0.00	(481.00)	0.00%
TOTAL FOOD SERVICES	481.00	166.67	(314.33)	-188.60%
INSTRUCTIONAL SUPPLIES				

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
GENERAL CLASSROOM SUPPLIES	1,274.84	4,626.00	3,351.16	72.44%
COPIER SUPPLIES	1,115.64	685.33	(430.31)	-62.79%
ASSESSMENT AND TESTING MATERIALS	85.25	0.00	(85.25)	0.00%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	1,244.29	0.00	(1,244.29)	0.00%
CONSUMABLES	0.00	16,874.17	16,874.17	100.00%
CONSUMABLES - TEXTBOOKS	6,131.33	0.00	(6,131.33)	0.00%
CONSUMABLES - SOFTWARE	74,701.92	0.00	(74,701.92)	0.00%
CONSUMABLES - SUPPLIES	4,961.21	0.00	(4,961.21)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	41,767.73	0.00	(41,767.73)	0.00%
TEXTBOOKS / CURRICULUM	372.22	0.00	(372.22)	0.00%
IT SUPPLIES	5,263.00	0.00	(5,263.00)	0.00%
POSTAGE	28.75	250.00	221.25	88.50%
OFFICE SUPPLIES	718.45	2,227.33	1,508.88	67.74%
NURSING SUPPLIES	87.78	514.00	426.22	82.92%
TOTAL INSTRUCTIONAL SUPPLIES	137,752.41	25,176.83	(112,575.58)	-447.14%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	0.00	5,889.75	5,889.75	100.00%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	250.00	250.00	100.00%
TRAVEL LICENSED ADMIN	0.00	500.00	500.00	100.00%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	0.00	6,639.75	6,639.75	100.00%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	4,442.90	9,166.67	4,723.77	51.53%
IT SERVICES MONTHLY	6,924.36	7,196.00	271.64	3.77%
IT SET UP FEES	0.00	625.00	625.00	100.00%
INFINITE CAMPUS	0.00	333.33	333.33	100.00%
AUDIT AND TAX SERVICES	0.00	2,000.00	2,000.00	100.00%
LEGAL FEES	0.00	1,083.33	1,083.33	100.00%
PROFESSIONAL FEES	0.00	262.75	262.75	100.00%
MANAGEMENT FEES	73,249.05	77,100.00	3,850.95	4.99%
AFFILIATION FEE - INC.	5,666.36	6,139.75	473.39	7.71%
STATE ADMINISTRATIVE FEES	14,345.20	18,419.17	4,073.97	22.12%
TOTAL CONTRACTED SERVICES	104,627.87	122,326.00	17,698.13	14.47%

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
OTHER EXPENSES				
BACKGROUND/DRUG TEST	118.00	160.00	42.00	26.25%
WEB SITE EXPENDITURES	0.00	500.00	500.00	100.00%
DUES AND FEES	2,592.04	1,750.00	(842.04)	-48.12%
INTEREST EXPENSE	129,482.72	169,149.75	39,667.03	23.45%
ATHLETICS	1,995.84	3,750.00	1,754.16	46.78%
TOTAL OTHER EXPENSES	134,188.60	175,309.75	41,121.15	23.46%
FACILITY MAINTENANCE				
JANITORIAL MONTHLY FEES	17,473.00	17,970.50	497.50	2.77%
REPAIRS AND MAINTENANCE	2,603.96	3,750.00	1,146.04	30.56%
AC REPAIRS AND MAINTENANCE	0.00	2,833.33	2,833.33	100.00%
LAWN CARE	1,200.00	1,416.67	216.67	15.29%
SUMMER MAINTENANCE	15,708.96	1,875.00	(13,833.96)	-737.81%
CUSTODIAL SUPPLIES	0.00	2,570.00	2,570.00	100.00%
TOTAL FACILITY MAINTENANCE	36,985.92	30,415.50	(6,570.42)	-21.60%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	2,623.08	0.00	(2,623.08)	0.00%
LIABILITY INSURANCE	0.00	4,515.17	4,515.17	100.00%
TOTAL FACILITIES OPERATIONS	2,623.08	4,515.17	1,892.09	41.91%
UTILITIES AND SERVICES				
WATER	5,179.96	2,416.67	(2,763.29)	-114.34%
SEWER	0.00	2,416.67	2,416.67	100.00%
GARBAGE/DISPOSAL/TRASH	7,592.03	4,833.33	(2,758.70)	-57.08%
ALARM SERVICES	0.00	833.33	833.33	100.00%
FIRE SERVICES	936.30	833.33	(102.97)	-12.36%
TELEPHONE	763.23	1,483.33	720.10	48.55%
INTERNET	1,495.66	1,483.33	(12.33)	-0.83%
ELECTRICITY	13,021.27	14,500.00	1,478.73	10.20%
TOTAL UTILITIES AND SERVICES	28,988.45	28,800.00	(188.45)	-0.65%

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ADJUSTING ENTRIES					
DEPRECIATION EXPENSE	17,916.67	17,916.67	0.00	0.00%	
TOTAL ADJUSTING ENTRIES	17,916.67	17,916.67	0.00	0.00%	
TOTAL EXPENSES	1,094,177.85	1,192,998.50	98,820.65	8.28%	
NET INCOME	53,438.51	56,071.00	(2,632.49)	-4.69%	

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**INCOME**

DSA REVENUE	535,852.00	544,692.00	(8,840.00)	-1.62%
SPED DISCRETIONARY UNIT	0.00	25,025.00	(25,025.00)	-100.00%
SPED PART B FUNDING	0.00	7,204.17	(7,204.17)	-100.00%
<b>TOTAL INCOME</b>	<b>535,852.00</b>	<b>576,921.17</b>	<b>(41,069.17)</b>	<b>-7.12%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	147,827.12	174,087.92	26,260.80	15.08%
SALARIES OF LONG TERM SUBS	19,652.10	1,725.00	(17,927.10)	-1039.25%
CONTRACTED SUBSTITUTE SERVICE	0.00	4,600.00	4,600.00	100.00%
SALARIES OF SUPPORT STAFF	5,331.25	16,830.00	11,498.75	68.32%
SALARIES OF GENERAL ADMIN	16,385.53	12,895.42	(3,490.11)	-27.06%
SALARIES OF LICENSED ADMIN	24,960.79	19,754.33	(5,206.46)	-26.36%
SALARIES OF CAMPUS MONITORS	1,346.15	4,908.50	3,562.35	72.58%
<b>TOTAL SALARIES</b>	<b>215,502.94</b>	<b>234,801.17</b>	<b>19,298.23</b>	<b>8.22%</b>

**PERS**

PERS TEACHERS	29,454.25	51,355.91	21,901.66	42.65%
PERS LONG TERM SUBS	4,389.85	508.87	(3,880.98)	-762.66%
PERS SUPPORT STAFF	1,058.96	4,964.85	3,905.89	78.67%
PERS GENERAL ADMIN	3,244.11	3,804.15	560.04	14.72%
PERS LICENSED ADMIN	6,567.00	5,827.53	(739.47)	-12.69%
PERS CAMPUS MONITORS	384.49	1,448.01	1,063.52	73.45%
<b>TOTAL PERS</b>	<b>45,098.66</b>	<b>67,909.31</b>	<b>22,810.65</b>	<b>33.59%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>260,601.60</b>	<b>302,710.48</b>	<b>42,108.88</b>	<b>13.91%</b>
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**BONUSES**

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BONUSES LICENSED ADMIN	(1,100.00)	0.00	1,100.00	0.00%
TOTAL BONUSES	(1,100.00)	0.00	1,100.00	
BENEFITS				
TOTAL BENEFITS	27,326.86	39,709.68	12,382.82	31.18%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	0.00	416.67	416.67	100.00%
TOTAL TUITION REIMBURSEMENT	0.00	416.67	416.67	100.00%
REGULAR PERSONNEL COSTS	286,828.46	342,836.83	56,008.37	16.34%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	5,260.75	13,712.50	8,451.75	61.64%
PERS SPED TEACHERS	922.05	4,045.19	3,123.14	77.21%
MEDICARE SPED TEACHERS	104.10	200.58	96.48	48.10%
UNEMPLOYMENT SPED TEACHERS	157.83	0.00	(157.83)	0.00%
SUI SPED	0.00	442.65	442.65	100.00%
FUTA SPED	0.00	83.00	83.00	100.00%
WORKERS COMP SPED TEACHERS	0.00	110.66	110.66	100.00%
HEALTH BENEFITS SPED TEACHERS	1.00	1,528.52	1,527.52	99.93%
SPED CONTRACTED SERVICES	0.00	5,416.67	5,416.67	100.00%
SPED SUPPLIES	0.00	700.00	700.00	100.00%
SPED ASSESSMENT AND TESTING MATERIALS	119.35	0.00	(119.35)	0.00%
TOTAL SPECIAL EDUCATION	6,565.08	26,239.76	19,674.68	74.98%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	83.33	83.33	100.00%
TOTAL FOOD SERVICES	0.00	83.33	83.33	100.00%
INSTRUCTIONAL SUPPLIES				



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GENERAL CLASSROOM SUPPLIES	8,254.16	2,160.00	(6,094.16)	-282.14%
COPIER SUPPLIES	0.00	320.00	320.00	100.00%
CONSUMABLES	0.00	7,874.17	7,874.17	100.00%
CONSUMABLES - TEXTBOOKS	13,973.55	0.00	(13,973.55)	0.00%
CONSUMABLES - SOFTWARE	7,596.20	0.00	(7,596.20)	0.00%
CONSUMABLES - SUPPLIES	1,650.52	0.00	(1,650.52)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	55,810.04	0.00	(55,810.04)	0.00%
POSTAGE	0.00	104.17	104.17	100.00%
OFFICE SUPPLIES	1,261.64	1,040.00	(221.64)	-21.31%
NURSING SUPPLIES	12.95	240.00	227.05	94.60%
TOTAL INSTRUCTIONAL SUPPLIES	88,559.06	11,738.33	(76,820.73)	-654.44%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	1,563.82	2,741.83	1,178.01	42.96%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	125.00	125.00	100.00%
TRAINING & DEVELOPMENT	34.90	0.00	(34.90)	0.00%
TRAVEL LICENSED ADMIN	0.00	291.67	291.67	100.00%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	1,598.72	3,158.50	1,559.78	49.38%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	1,101.54	5,000.00	3,898.46	77.97%
IT SERVICES MONTHLY	3,310.33	3,360.00	49.67	1.48%
IT SET UP FEES	0.00	416.67	416.67	100.00%
INFINITE CAMPUS	0.00	166.67	166.67	100.00%
AUDIT AND TAX SERVICES	0.00	1,000.00	1,000.00	100.00%
LEGAL FEES	0.00	541.67	541.67	100.00%
PROFESSIONAL FEES	0.00	175.17	175.17	100.00%
MANAGEMENT FEES	35,018.18	36,000.00	981.82	2.73%
AFFILIATION FEE - INC.	2,645.77	2,866.83	221.06	7.71%
STATE ADMINISTRATIVE FEES	6,698.15	8,600.42	1,902.27	22.12%
TOTAL CONTRACTED SERVICES	48,773.97	58,127.42	9,353.45	16.09%

OTHER EXPENSES

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BACKGROUND/DRUG TEST	0.00	50.00	50.00	100.00%
ADVERTISING/MARKETING	197.06	0.00	(197.06)	0.00%
WEB SITE EXPENDITURES	0.00	250.00	250.00	100.00%
DUES AND FEES	7,402.08	1,113.33	(6,288.75)	-564.86%
INTEREST EXPENSE	67,981.77	70,833.33	2,851.56	4.03%
ATHLETICS	0.00	83.33	83.33	100.00%
TOTAL OTHER EXPENSES	75,580.91	72,330.00	(3,250.91)	-4.49%
FACILITY MAINTENANCE				
JANITORIAL MONTHLY FEES	5,555.00	5,788.00	233.00	4.03%
REPAIRS AND MAINTENANCE	3,062.75	1,875.00	(1,187.75)	-63.35%
AC REPAIRS AND MAINTENANCE	0.00	1,166.67	1,166.67	100.00%
LAWN CARE	650.00	670.83	20.83	3.11%
SUMMER MAINTENANCE	376.40	833.33	456.93	54.83%
CUSTODIAL SUPPLIES	2,562.57	1,200.00	(1,362.57)	-113.55%
TOTAL FACILITY MAINTENANCE	12,206.72	11,533.83	(672.89)	-5.83%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	1,192.31	0.00	(1,192.31)	0.00%
LIABILITY INSURANCE	0.00	2,358.33	2,358.33	100.00%
TOTAL FACILITIES OPERATIONS	1,192.31	2,358.33	1,166.02	49.44%
UTILITIES AND SERVICES				
WATER	3,738.05	1,000.00	(2,738.05)	-273.81%
SEWER	0.00	1,000.00	1,000.00	100.00%
GARBAGE/DISPOSAL/TRASH	2,076.65	2,000.00	(76.65)	-3.83%
ALARM SERVICES	210.00	300.42	90.42	30.10%
FIRE SERVICES	190.00	300.42	110.42	36.75%
TELEPHONE	955.22	691.67	(263.55)	-38.10%
INTERNET	1,228.60	691.67	(536.93)	-77.63%
ELECTRICITY	3,540.52	6,000.00	2,459.48	40.99%
TOTAL UTILITIES AND SERVICES	11,939.04	11,984.17	45.13	0.38%

ADJUSTING ENTRIES

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DEPRECIATION EXPENSE	11,458.33	11,458.33	0.00	0.00%
TOTAL ADJUSTING ENTRIES	11,458.33	11,458.33	0.00	0.00%
TOTAL EXPENSES	544,702.60	551,848.83	7,146.23	1.29%
NET INCOME	(8,850.60)	25,072.33	(33,922.93)	-135.30%

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
INCOME				
TOTAL INCOME	0.00	0.00	0.00	
EXPENSES				
SALARIES				
SALARIES TEACHERS	3,012.71	2,500.00	(512.71)	-20.51%
SALARIES OF GENERAL ADMIN	5,166.66	4,463.33	(703.33)	-15.76%
SALARIES OF LICENSED ADMIN	5,000.00	12,357.50	7,357.50	59.54%
TOTAL SALARIES	13,179.37	19,320.83	6,141.46	31.79%
PERS				
PERS TEACHERS	640.44	737.50	97.06	13.16%
PERS GENERAL ADMIN	1,478.95	1,316.69	(162.26)	-12.32%
PERS LICENSED ADMIN	1,431.25	3,645.48	2,214.23	60.74%
TOTAL PERS	3,550.64	5,699.67	2,149.03	37.70%
TOTAL SALARIES AND PERS	16,730.01	25,020.50	8,290.49	33.13%
BONUSES				
BONUSES TEACHERS	0.00	2,083.33	2,083.33	100.00%
TOTAL BONUSES	0.00	2,083.33	2,083.33	100.00%
BENEFITS				
TOTAL BENEFITS	1,225.04	3,332.83	2,107.79	63.24%
TUITION REIMBURSEMENT				

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TOTAL TUITION REIMBURSEMENT	0.00	0.00	0.00	
REGULAR PERSONNEL COSTS	17,955.05	30,436.67	12,481.62	41.01%
SPECIAL EDUCATION				
TOTAL SPECIAL EDUCATION	0.00	0.00	0.00	
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	1,875.00	1,875.00	100.00%
TOTAL FOOD SERVICES	0.00	1,875.00	1,875.00	100.00%
INSTRUCTIONAL SUPPLIES				
CONSUMABLES	0.00	2,916.67	2,916.67	100.00%
OFFICE SUPPLIES	213.98	541.67	327.69	60.50%
TOTAL INSTRUCTIONAL SUPPLIES	213.98	3,458.33	3,244.35	93.81%
TRAINING & DEVELOPMENT / TRAVEL				
TRAVEL LICENSED ADMIN	40.67	1,875.00	1,834.33	97.83%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	40.67	1,875.00	1,834.33	97.83%
CONTRACTED SERVICES				
LEGAL FEES	5,094.76	0.00	(5,094.76)	0.00%
PROFESSIONAL FEES	60.00	0.00	(60.00)	0.00%
AFFILIATION FEE - INC.	262.19	0.00	(262.19)	0.00%
TOTAL CONTRACTED SERVICES	5,416.95	0.00	(5,416.95)	
OTHER EXPENSES				
DUES AND FEES	0.00	333.33	333.33	100.00%
TOTAL OTHER EXPENSES	0.00	333.33	333.33	100.00%

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
FACILITY MAINTENANCE				
TOTAL FACILITY MAINTENANCE	0.00	0.00	0.00	
FACILITIES OPERATIONS				
TOTAL FACILITIES OPERATIONS	0.00	0.00	0.00	
UTILITIES AND SERVICES				
TELEPHONE	106.00	0.00	(106.00)	0.00%
TOTAL UTILITIES AND SERVICES	106.00	0.00	(106.00)	
ADJUSTING ENTRIES				
TOTAL ADJUSTING ENTRIES	0.00	0.00	0.00	
TOTAL EXPENSES	23,732.65	37,978.33	14,245.68	37.51%
NET INCOME	(23,732.65)	(37,978.33)	14,245.68	37.51%

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	Actual	Year-To-Date	Budget	
Thru:	Jul 2019	Jul 2019	Variance	

**INCOME**

DSA REVENUE	533,061.10	541,855.08	(8,793.98)	-1.62%
SPED DISCRETIONARY UNIT	0.00	19,525.00	(19,525.00)	-100.00%
SPED PART B FUNDING	0.00	5,620.83	(5,620.83)	-100.00%
<b>TOTAL INCOME</b>	<b>533,061.10</b>	<b>567,000.92</b>	<b>(33,939.82)</b>	<b>-5.99%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	148,525.78	167,304.17	18,778.39	11.22%
SALARIES OF LONG TERM SUBS	8,384.11	1,725.00	(6,659.11)	-386.04%
CONTRACTED SUBSTITUTE SERVICE	0.00	4,600.00	4,600.00	100.00%
SALARIES OF SUPPORT STAFF	3,795.03	16,500.00	12,704.97	77.00%
SALARIES OF GENERAL ADMIN	7,639.19	10,440.00	2,800.81	26.83%
SALARIES OF LICENSED ADMIN	20,433.34	21,312.50	879.16	4.13%
SALARIES OF CAMPUS MONITORS	0.00	2,000.00	2,000.00	100.00%
<b>TOTAL SALARIES</b>	<b>188,777.45</b>	<b>223,881.67</b>	<b>35,104.22</b>	<b>15.68%</b>

**PERS**

PERS TEACHERS	29,706.38	49,354.71	19,648.33	39.81%
PERS LONG TERM SUBS	1,655.85	508.87	(1,146.98)	-225.39%
PERS SUPPORT STAFF	566.58	4,867.50	4,300.92	88.36%
PERS GENERAL ADMIN	1,137.44	3,079.80	1,942.36	63.07%
PERS LICENSED ADMIN	5,858.62	6,287.19	428.57	6.82%
PERS CAMPUS MONITORS	0.00	590.00	590.00	100.00%
<b>TOTAL PERS</b>	<b>38,924.87</b>	<b>64,688.07</b>	<b>25,763.20</b>	<b>39.83%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>227,702.32</b>	<b>288,569.74</b>	<b>60,867.42</b>	<b>21.09%</b>
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**BONUSES**

Database: ACADEMICANV  
 ENTITY: 027

**YTD Comparative Income Statement**

**YTD 19-20**

**ACADEMICANV**

**Somerset Academy of Las Vegas Skye Canyon**

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Accrual

Report includes an open period. Entries are not final.

	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TOTAL BONUSES	0.00	0.00	0.00	
BENEFITS				
TOTAL BENEFITS	25,759.83	37,826.10	12,066.27	31.90%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	0.00	416.67	416.67	100.00%
TOTAL TUITION REIMBURSEMENT	0.00	416.67	416.67	100.00%
REGULAR PERSONNEL COSTS	253,462.15	326,812.51	73,350.36	22.44%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	2,490.67	14,010.50	11,519.83	82.22%
PERS SPED TEACHERS	716.36	4,133.10	3,416.74	82.67%
MEDICARE SPED TEACHERS	36.10	204.93	168.83	82.38%
UNEMPLOYMENT SPED TEACHERS	74.72	0.00	(74.72)	0.00%
SUI SPED	0.00	452.27	452.27	100.00%
FUTA SPED	0.00	84.80	84.80	100.00%
WORKERS COMP SPED TEACHERS	0.00	113.07	113.07	100.00%
HEALTH BENEFITS SPED TEACHERS	0.00	1,561.74	1,561.74	100.00%
SPED CONTRACTED SERVICES	729.25	12,500.00	11,770.75	94.17%
SPED SUPPLIES	78.34	710.00	631.66	88.97%
TOTAL SPECIAL EDUCATION	4,125.44	33,770.41	29,644.97	87.78%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	83.33	83.33	100.00%
TOTAL FOOD SERVICES	0.00	83.33	83.33	100.00%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	119.48	2,148.75	2,029.27	94.44%
COPIER SUPPLIES	0.00	318.33	318.33	100.00%



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**YTD Comparative Income Statement**

**YTD 19-20**

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
CONSUMABLES	0.00	7,833.33	7,833.33	100.00%
CONSUMABLES - TEXTBOOKS	40,881.92	0.00	(40,881.92)	0.00%
CONSUMABLES - SOFTWARE	27,932.05	0.00	(27,932.05)	0.00%
CONSUMABLES - SUPPLIES	9,488.24	0.00	(9,488.24)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	1,856.54	0.00	(1,856.54)	0.00%
POSTAGE	28.29	125.00	96.71	77.37%
OFFICE SUPPLIES	1,276.78	1,034.58	(242.20)	-23.41%
NURSING SUPPLIES	3,369.98	238.75	(3,131.23)	-1311.51%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>84,953.28</b>	<b>11,698.75</b>	<b>(73,254.53)</b>	<b>-626.17%</b>
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	0.00	2,726.83	2,726.83	100.00%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	125.00	125.00	100.00%
TRAINING & DEVELOPMENT	790.68	0.00	(790.68)	0.00%
TRAVEL LICENSED ADMIN	0.00	208.33	208.33	100.00%
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>790.68</b>	<b>3,060.17</b>	<b>2,269.49</b>	<b>74.16%</b>
CONTRACTED SERVICES				
COPIER FEES MONTHLY	967.98	5,000.00	4,032.02	80.64%
IT SERVICES MONTHLY	2,976.26	3,342.50	366.24	10.96%
IT SET UP FEES	0.00	833.33	833.33	100.00%
INFINITE CAMPUS	0.00	166.67	166.67	100.00%
AUDIT AND TAX SERVICES	0.00	1,000.00	1,000.00	100.00%
LEGAL FEES	0.00	541.67	541.67	100.00%
PROFESSIONAL FEES	0.00	175.17	175.17	100.00%
MANAGEMENT FEES	31,484.24	35,812.50	4,328.26	12.09%
AFFILIATION FEE - INC.	2,631.99	2,851.83	219.84	7.71%
STATE ADMINISTRATIVE FEES	6,663.26	8,555.58	1,892.32	22.12%
<b>TOTAL CONTRACTED SERVICES</b>	<b>44,723.73</b>	<b>58,279.25</b>	<b>13,555.52</b>	<b>23.26%</b>
OTHER EXPENSES				
BACKGROUND/DRUG TEST	0.00	100.00	100.00	100.00%
WEB SITE EXPENDITURES	3,570.00	250.00	(3,320.00)	-1328.00%

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**YTD Comparative Income Statement**

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
DUES AND FEES	664.76	3,291.67	2,626.91	79.80%
ATHLETICS	429.12	83.33	(345.79)	-414.94%
TOTAL OTHER EXPENSES	4,663.88	3,725.00	(938.88)	-25.20%
FACILITY MAINTENANCE				
JANITORIAL MONTHLY FEES	11,110.00	5,630.00	(5,480.00)	-97.34%
REPAIRS AND MAINTENANCE	535.00	1,125.00	590.00	52.44%
AC REPAIRS AND MAINTENANCE	0.00	833.33	833.33	100.00%
LAWN CARE	889.97	583.33	(306.64)	-52.57%
SUMMER MAINTENANCE	570.31	625.00	54.69	8.75%
CUSTODIAL SUPPLIES	71.57	1,193.75	1,122.18	94.00%
TOTAL FACILITY MAINTENANCE	13,176.85	9,990.42	(3,186.43)	-31.89%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	1,192.31	0.00	(1,192.31)	0.00%
LIABILITY INSURANCE	0.00	2,930.75	2,930.75	100.00%
RENT/LEASE PAYMENTS	60,069.35	65,200.00	5,130.65	7.87%
TOTAL FACILITIES OPERATIONS	61,261.66	68,130.75	6,869.09	10.08%
UTILITIES AND SERVICES				
WATER	2,962.31	958.33	(2,003.98)	-209.11%
SEWER	0.00	958.33	958.33	100.00%
GARBAGE/DISPOSAL/TRASH	2,071.01	1,916.67	(154.34)	-8.05%
ALARM SERVICES	0.00	300.42	300.42	100.00%
FIRE SERVICES	270.00	300.42	30.42	10.12%
TELEPHONE	580.09	691.67	111.58	16.13%
INTERNET	1,184.55	691.67	(492.88)	-71.26%
ELECTRICITY	4,032.24	5,750.00	1,717.76	29.87%
TOTAL UTILITIES AND SERVICES	11,100.20	11,567.50	467.30	4.04%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	23,750.00	23,750.00	0.00	0.00%
TOTAL ADJUSTING ENTRIES	23,750.00	23,750.00	0.00	

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Year-To-Date				
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TOTAL EXPENSES	502,007.87	550,868.08	48,860.21	8.87%
NET INCOME	31,053.23	16,132.83	14,920.40	92.48%

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**YTD Comparative Income Statement**  
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	Actual	Year-To-Date Budget		
Thru:	Jul 2019	Jul 2019	Variance	

**INCOME**

DSA REVENUE	552,597.37	561,713.67	(9,116.30)	-1.62%
SPED DISCRETIONARY UNIT	0.00	19,800.00	(19,800.00)	-100.00%
SPED PART B FUNDING	0.00	5,700.00	(5,700.00)	-100.00%
<b>TOTAL INCOME</b>	<b>552,597.37</b>	<b>587,213.67</b>	<b>(34,616.30)</b>	<b>-5.90%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	133,781.55	170,550.00	36,768.45	21.56%
SALARIES OF LONG TERM SUBS	11,176.42	0.00	(11,176.42)	0.00%
CONTRACTED SUBSTITUTE SERVICE	0.00	6,600.00	6,600.00	100.00%
SALARIES OF SUPPORT STAFF	2,081.20	10,500.00	8,418.80	80.18%
SALARIES OF GENERAL ADMIN	8,604.39	10,186.67	1,582.28	15.53%
SALARIES OF LICENSED ADMIN	25,163.64	20,330.25	(4,833.39)	-23.77%
SALARIES OF CAMPUS MONITORS	0.00	4,000.00	4,000.00	100.00%
<b>TOTAL SALARIES</b>	<b>180,807.20</b>	<b>222,166.92</b>	<b>41,359.72</b>	<b>18.62%</b>

**PERS**

PERS TEACHERS	29,082.08	50,312.28	21,230.20	42.20%
PERS LONG TERM SUBS	2,346.09	0.00	(2,346.09)	0.00%
PERS SUPPORT STAFF	397.90	3,097.50	2,699.60	87.15%
PERS GENERAL ADMIN	1,280.00	3,005.07	1,725.07	57.41%
PERS LICENSED ADMIN	6,533.04	5,997.43	(535.61)	-8.93%
PERS CAMPUS MONITORS	0.00	1,180.00	1,180.00	100.00%
<b>TOTAL PERS</b>	<b>39,639.11</b>	<b>63,592.27</b>	<b>23,953.16</b>	<b>37.67%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>220,446.31</b>	<b>285,759.19</b>	<b>65,312.88</b>	<b>22.86%</b>
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**BONUSES**

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TOTAL BONUSES	0.00	0.00	0.00	
BENEFITS				
TOTAL BENEFITS	25,398.61	37,185.29	11,786.68	31.70%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	0.00	416.67	416.67	100.00%
TOTAL TUITION REIMBURSEMENT	0.00	416.67	416.67	100.00%
REGULAR PERSONNEL COSTS	245,844.92	323,361.15	77,516.23	23.97%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	9,220.29	17,668.83	8,448.54	47.82%
PERS SPED TEACHERS	2,152.35	5,212.31	3,059.96	58.71%
MEDICARE SPED TEACHERS	130.12	258.45	128.33	49.65%
UNEMPLOYMENT SPED TEACHERS	269.22	0.00	(269.22)	0.00%
SUI SPED	0.00	570.36	570.36	100.00%
FUTA SPED	0.00	106.94	106.94	100.00%
WORKERS COMP SPED TEACHERS	0.00	142.59	142.59	100.00%
HEALTH BENEFITS SPED TEACHERS	957.66	1,969.53	1,011.87	51.38%
SPED CONTRACTED SERVICES	606.40	12,916.67	12,310.27	95.31%
SPED SUPPLIES	151.81	720.00	568.19	78.92%
TOTAL SPECIAL EDUCATION	13,487.85	39,565.68	26,077.83	65.91%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	83.33	83.33	100.00%
TOTAL FOOD SERVICES	0.00	83.33	83.33	100.00%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	1,598.63	2,227.50	628.87	28.23%
COPIER SUPPLIES	0.00	330.00	330.00	100.00%

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
CONSUMABLES	0.00	8,102.92	8,102.92	100.00%
CONSUMABLES - TEXTBOOKS	29,365.59	0.00	(29,365.59)	0.00%
CONSUMABLES - SOFTWARE	7,445.50	0.00	(7,445.50)	0.00%
CONSUMABLES - COMPUTERS	28,890.00	0.00	(28,890.00)	0.00%
CONSUMABLES - SUPPLIES	145.60	0.00	(145.60)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	137.05	0.00	(137.05)	0.00%
POSTAGE	0.00	83.33	83.33	100.00%
OFFICE SUPPLIES	0.00	1,072.50	1,072.50	100.00%
NURSING SUPPLIES	0.00	247.50	247.50	100.00%
TOTAL INSTRUCTIONAL SUPPLIES	67,582.37	12,063.75	(55,518.62)	-460.21%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	0.00	2,956.42	2,956.42	100.00%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	125.00	125.00	100.00%
TRAVEL LICENSED ADMIN	0.00	166.67	166.67	100.00%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	0.00	3,248.08	3,248.08	100.00%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	958.11	5,000.00	4,041.89	80.84%
IT SERVICES MONTHLY	2,945.88	3,465.00	519.12	14.98%
IT SET UP FEES	0.00	833.33	833.33	100.00%
INFINITE CAMPUS	0.00	166.67	166.67	100.00%
AUDIT AND TAX SERVICES	0.00	1,000.00	1,000.00	100.00%
LEGAL FEES	0.00	416.67	416.67	100.00%
PROFESSIONAL FEES	0.00	175.17	175.17	100.00%
MANAGEMENT FEES	31,162.97	37,125.00	5,962.03	16.06%
AFFILIATION FEE - INC.	2,728.45	2,831.42	102.97	3.64%
STATE ADMINISTRATIVE FEES	6,907.47	8,869.17	1,961.70	22.12%
TOTAL CONTRACTED SERVICES	44,702.88	59,882.42	15,179.54	25.35%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	0.00	91.67	91.67	100.00%
ADVERTISING/MARKETING	170.70	0.00	(170.70)	0.00%

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	Year-To-Date			
	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
WEB SITE EXPENDITURES	0.00	250.00	250.00	100.00%
DUES AND FEES	661.84	800.00	138.16	17.27%
ATHLETICS	0.00	83.33	83.33	100.00%
TOTAL OTHER EXPENSES	832.54	1,225.00	392.46	32.04%
FACILITY MAINTENANCE				
JANITORIAL MONTHLY FEES	7,014.00	7,094.00	80.00	1.13%
REPAIRS AND MAINTENANCE	2,797.08	1,000.00	(1,797.08)	-179.71%
AC REPAIRS AND MAINTENANCE	0.00	833.33	833.33	100.00%
LAWN CARE	675.00	583.33	(91.67)	-15.71%
SUMMER MAINTENANCE	64.56	583.33	518.77	88.93%
CUSTODIAL SUPPLIES	0.00	1,237.50	1,237.50	100.00%
TOTAL FACILITY MAINTENANCE	10,550.64	11,331.50	780.86	6.89%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	1,311.52	0.00	(1,311.52)	0.00%
LIABILITY INSURANCE	0.00	2,952.58	2,952.58	100.00%
RENT/LEASE PAYMENTS	71,889.17	85,250.00	13,360.83	15.67%
TOTAL FACILITIES OPERATIONS	73,200.69	88,202.58	15,001.89	17.01%
UTILITIES AND SERVICES				
WATER	796.76	1,000.00	203.24	20.32%
SEWER	1,323.26	1,000.00	(323.26)	-32.33%
GARBAGE/DISPOSAL/TRASH	1,009.35	2,000.00	990.65	49.53%
ALARM SERVICES	385.00	300.42	(84.58)	-28.16%
FIRE SERVICES	55.00	300.42	245.42	81.69%
TELEPHONE	706.81	691.67	(15.14)	-2.19%
INTERNET	1,136.20	691.67	(444.53)	-64.27%
ELECTRICITY	4,625.36	6,000.00	1,374.64	22.91%
TOTAL UTILITIES AND SERVICES	10,037.74	11,984.17	1,946.43	16.24%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	23,958.33	23,958.33	0.00	0.00%

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	Actual	Budget		
Thru:	Jul 2019	Jul 2019	Variance	
TOTAL ADJUSTING ENTRIES	23,958.33	23,958.33	0.00	0.00%
TOTAL EXPENSES	490,197.96	574,906.00	84,708.04	14.73%
NET INCOME	62,399.41	12,307.67	50,091.74	407.00%



# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019

Agenda Item: 4d2 – Acceptance of Grant Funds for the 2019/2020 School Year from:

1. AB 309
2. Read by Grade 3
3. CCR-AP

Number of Enclosures: 4

### **SUBJECT: Acceptance of Grant Funds**

☐ Action

☐ Appointments

☐ Approval

☒ Consent Agenda

☐ Information

☐ Public Hearing

☐ Regular Adoption

Presenter (s): Board/Finance Committee

Recommendation:

Proposed wording for motion/action:

Consent

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes

Background: Somerset Academy of Las Vegas has been awarded grant funds from the following:

AB 309 - \$285,638.78

Read by Grade 3 - \$364,148.12

CCR-AP - \$42,007.40

The Board must formally accept the funds.

Submitted By: Staff

CHAPTER.....

AN ACT relating to state financial administration; expressing the intent of the Legislature to account for all state financial aid to public schools in the State Distributive School Account; revising the formula for calculating the basic support guarantee; requiring each school district to reserve a certain amount of money necessary to carry out increases in the salaries of employees negotiated with an employee organization; authorizing the imposition and providing for the administration of a new sales and use tax for the benefit of counties and school districts; authorizing counties and school districts to use the proceeds of the tax for certain purposes; providing a temporary waiver from certain requirements governing expenditures for textbooks, instructional supplies, instructional software and instructional hardware by school districts; authorizing the Legislative Commission to request an allocation from the Contingency Account in the State General Fund for the costs of a special audit or investigation of the school districts of this State; making an appropriation; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law declares that “the proper objective of state financial aid to public education is to ensure each Nevada child a reasonably equal educational opportunity.” (NRS 387.121) To accomplish this objective, the Legislature establishes, during each legislative session and for each school year of the biennium, an estimated statewide average basic support guarantee per pupil. (NRS 387.122) This is the per pupil amount that is “guaranteed” on a statewide basis through a combination of state money and certain local revenues. The basic support guarantee for each school district is computed by multiplying the basic support guarantee per pupil that is established by law for the school district for each school year by pupil enrollment. (NRS 387.121-387.1223) In addition to the basic support guarantee per pupil, state financial aid to public education is provided through various programs, commonly known as “categorical funding,” that target specific purposes or populations of pupils for additional support. Such programs include, without limitation, the Account for the New Nevada Education Funding Plan, Zoom schools and Victory schools. (NRS 387.129-387.139; section 1 of chapter 544, Statutes of Nevada 2017, p. 3768; section 2 of chapter 389, Statutes of Nevada 2015, p. 2199)

**Section 1** of this bill declares the intent of the Legislature, commencing with Fiscal Year 2019-2020, to account for all state and local financial aid to public schools and express the total per pupil support for public schools.

Existing law requires the board of trustees of each school district to establish a program of performance pay and enhanced compensation for the recruitment and retention of licensed teachers and administrators. Existing law authorizes such a program to include professional development. (NRS 391A.450) **Section 3** of this



bill requires a school district that negotiates with an employee organization to increase the salaries of teachers and classified employees in a fiscal year to reserve for that fiscal year an amount of money sufficient to provide the agreed-upon increase in the salaries of licensed teachers and classified employees prescribed in such a program. **Section 16** of this bill clarifies the manner in which the provisions of this bill apply to any existing contracts.

Existing law authorizes the board of county commissioners of certain counties to impose a sales and use tax for deposit in the county school district's fund for capital projects. (NRS 377C.100) **Section 5** of this bill authorizes the board of county commissioners of each county to impose, by two-thirds vote of the board or by a majority vote of the people at a primary, general or special election, a new sales and use tax at the rate of one-quarter of 1 percent of the gross receipts of retailers. **Section 6** of this bill requires the proceeds of the tax to be deposited with the county treasurer. **Section 8** of this bill authorizes the proceeds of the tax to be used to pay the cost of: (1) one or more programs of early childhood education; (2) one or more programs of adult education; (3) one or more programs to reduce truancy; (4) one or more programs to reduce homelessness; (5) certain matters relating to affordable housing; (6) incentives for the recruitment or retention of licensed teachers for high-vacancy schools; and (7) certain programs for workforce training. **Sections 5-12** of this bill require the administration of any new sales and use tax in the same manner as the sales and use tax imposed by the Local School Support Tax Law, as set forth in chapter 374 of NRS.

**Section 13** of this bill makes an appropriation for a block grant to each school district and charter school for certain purposes.

Existing law requires the Department of Education to determine the amount of money that each school district, charter school and university school for profoundly gifted pupils is required to expend during each fiscal year on textbooks, instructional supplies, instructional software and instructional hardware. (NRS 387.206) Existing law also authorizes the board of trustees of a school district, the governing body of a charter school or the governing body of a university school for profoundly gifted pupils that is experiencing an economic hardship to submit a request to the Department for a waiver of all or a portion of the minimum expenditure requirements. (NRS 387.2065) **Section 14** of this bill provides a temporary waiver for the 2019-2021 biennium from these requirements without requiring the school districts, charter schools or university schools for profoundly gifted pupils to submit a request for such a waiver.

Existing law authorizes the Legislative Commission to direct the Legislative Auditor to make any special audit or investigation that in its judgment is proper and necessary to assist the Legislature in the proper discharge of its duties. (NRS 218G.120) **Section 15** of this bill authorizes the Legislative Commission to request an allocation from the Contingency Account in the State General Fund to pay the costs of the Legislative Auditor to conduct a special audit or investigation of the school districts of this State.

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** NRS 387.121 is hereby amended to read as follows:

387.121 1. The Legislature declares that the proper objective of state financial aid to public education is to ensure each Nevada child a reasonably equal educational opportunity. Recognizing wide local variations in wealth and costs per pupil, this State should supplement local financial ability to whatever extent necessary in each school district to provide programs of instruction in both compulsory and elective subjects that offer full opportunity for every Nevada child to receive the benefit of the purposes for which public schools are maintained. Therefore, the quintessence of the State's financial obligation for such programs can be expressed in a formula partially on a per pupil basis and partially on a per program basis as: State financial aid to school districts equals the difference between school district basic support guarantee and local available funds produced by mandatory taxes minus all the local funds attributable to pupils who reside in the county but attend a charter school or a university school for profoundly gifted pupils. This formula is designated the Nevada Plan.

2. It is the intent of the Legislature, commencing with Fiscal Year 2016-2017, to provide additional resources to the Nevada Plan expressed as a multiplier of the basic support guarantee to meet the unique needs of certain categories of pupils, including, without limitation, pupils with disabilities, pupils who are English learners, pupils who are at risk and gifted and talented pupils. As used in this subsection, "pupils who are at risk" means pupils who are eligible for free or reduced-price lunch pursuant to 42 U.S.C. §§ 1751 et seq., or an alternative measure prescribed by the State Board of Education.

*3. It is the intent of the Legislature, commencing with Fiscal Year 2019-2020, to promote transparency and accountability in state funding for public education by accounting for all state financial aid to public schools and projected local financial aid to public schools, both on a per pupil basis and on a per program basis, and expressing the total per pupil amount of all such support.*

**Sec. 2.** (Deleted by amendment.)

**Sec. 3.** Chapter 391A of NRS is hereby amended by adding thereto a new section to read as follows:

*1. If a school district negotiates with an employee organization pursuant to NRS 288.150 to increase the salary of employees for a fiscal year, the board of trustees of the school*



*district shall reserve for that fiscal year an amount of money sufficient, when combined with any appropriation for that purpose and any money remaining in the account established pursuant to subsection 2, to carry out each such increase in the salary of an employee.*

*2. Except as otherwise provided in subsection 3, the money reserved by a board of trustees pursuant to subsection 1 and any money provided by appropriation to increase the salary of an employee of the school district who is subject to a negotiated increase in salary described in subsection 1 must be:*

*(a) Accounted for separately by the school district.*

*(b) Used only to pay an increase in salaries in accordance with subsection 1.*

*3. Any money reserved pursuant to subsection 1 for a fiscal year that remains in the account established pursuant to subsection 2 at the end of that fiscal year does not revert to the general fund of the school district, but must be carried forward to the next fiscal year and used only for the purpose of paying an increase in salaries negotiated between a school district and an employee organization pursuant to NRS 288.150 in subsequent fiscal years.*

*4. Any money reserved pursuant to subsection 1 must not be subtracted from the operating expenses of the school district for purposes of determining the budget of the school district for any other fiscal year.*

**Sec. 4.** Title 32 of NRS is hereby amended by adding thereto a new chapter to consist of the provisions set forth as sections 5 to 8, inclusive, of this act.

**Sec. 5.** *1. The board of county commissioners of each county may enact an ordinance imposing a tax at the rate of one-quarter of 1 percent of the gross receipts of any retailer from the sale of all tangible personal property sold at retail, or stored, used or otherwise consumed in the county. An ordinance adopted pursuant to this section must be approved by:*

*(a) A two-thirds majority of the members of the board of county commissioners; or*

*(b) A majority of the registered voters of the county voting on the question at a primary, general or special election.*

*2. Any tax imposed pursuant to this section applies throughout the county, including incorporated cities in the county.*

*3. An ordinance enacted pursuant to this section must include provisions in substance as follows:*



*(a) Provisions substantially identical to those contained in chapter 374 of NRS, insofar as applicable.*

*(b) A provision that all amendments to chapter 374 of NRS after the date of enactment of the ordinance, not inconsistent with this chapter, automatically become a part of the ordinance.*

*(c) A provision that the county shall contract before the effective date of the ordinance with the Department to perform all functions incident to the administration or operation of the tax in the county.*

*(d) A provision that a purchaser is entitled to a refund, in accordance with the provisions of NRS 374.635 to 374.720, inclusive, of the amount of the tax required to be paid that is attributable to the tax imposed upon the sale of, and the storage, use or other consumption in the county of, tangible personal property used for the performance of a written contract:*

*(1) Entered into on or before the effective date of the tax;*  
*or*

*(2) For the construction of an improvement to real property for which a binding bid was submitted before the effective date of the tax if the bid was afterward accepted,*

*↳ if, under the terms of the contract or bid, the contract price or bid amount cannot be adjusted to reflect the imposition of the tax.*

*(e) A provision that specifies the date on which the tax must first be imposed, which must be the first day of the first calendar quarter that begins at least 120 days after the effective date of the ordinance.*

**Sec. 6.** *1. All fees, taxes, interest and penalties imposed and all amounts of tax required to be paid pursuant to this chapter must be paid to the Department in the form of remittances payable to the Department.*

*2. The Department shall deposit the payments in the State Treasury to the credit of the Sales and Use Tax Account in the State General Fund.*

*3. The State Controller, acting upon the collection data furnished by the Department, shall monthly:*

*(a) Transfer from the Sales and Use Tax Account 1.75 percent of all fees, taxes, interest and penalties collected pursuant to this chapter during the preceding month to the appropriate account in the State General Fund as compensation to the State for the cost of collecting the tax.*

*(b) Determine for each county an amount of money equal to any fees, taxes, interest and penalties collected in or for that county pursuant to this chapter during the preceding month, less*



*the amount transferred to the State General Fund pursuant to paragraph (a).*

*(c) Transfer the amount determined for each county to the Intergovernmental Fund and remit the money to the county treasurer to be held and expended for the purposes identified in section 8 of this act.*

*Sec. 7. The Department may redistribute any proceeds from any tax, interest or penalty collected pursuant to this chapter which is determined to be improperly distributed, but no such redistribution may be made as to amounts originally distributed more than 6 months before the date on which the Department obtains knowledge of the improper distribution.*

*Sec. 8. 1. The money received from any tax imposed pursuant to section 5 of this act and any applicable penalty or interest must be retained by the county, or remitted to a city or school district in the county, and must only be used to pay the cost of:*

*(a) One or more programs of early childhood education operated by the county school district or any public school in the county school district;*

*(b) One or more programs of adult education operated by the county school district or any public school in the county school district;*

*(c) One or more programs to reduce truancy;*

*(d) One or more programs to reduce homelessness;*

*(e) The development or redevelopment of affordable housing or ensuring the availability or affordability of housing, including, without limitation, any infrastructure or services to support the development or redevelopment of affordable housing;*

*(f) Incentives for the recruitment or retention of licensed teachers for high-vacancy schools in the county school district; and*

*(g) One or more joint labor-management programs of workforce training in the hospitality industry.*

*2. If a public school ceases to be a high-vacancy school, the county school district in which the public school is located:*

*(a) May continue to use the money received by the county school district from any tax imposed pursuant to section 5 of this act to pay incentives to licensed teachers at the public school pursuant to paragraph (f) of subsection 1 for the remainder of the school year in which the public school ceased to be a high-vacancy school; and*



*(b) Shall not use the money received by the county school district from any tax imposed pursuant to section 5 of this act to pay incentives to licensed teachers at the public school pursuant to paragraph (f) of subsection 1 for any subsequent school year unless the public school newly qualifies as a high-vacancy school.*

*3. A county that receives money from a tax imposed pursuant to section 5 of this act, and any city or school district to which the money is remitted, must account separately for all such money. On or before November 1 of each year, each such county, city or school district shall prepare a report detailing how all money received from a tax imposed pursuant to section 5 of this act was spent during the immediately preceding fiscal year and submit the report to the Director of the Legislative Counsel Bureau for transmission to the next session of the Legislature, if the report is submitted in an even-numbered year, or to the Legislative Commission, if the report is submitted in an odd-numbered year.*

*4. As used in this section, "high-vacancy school" means a public school, other than a charter school, in which 10 percent or more of the classroom teacher positions at the public school are:*

*(a) Vacant for 20 consecutive days or more; or*

*(b) Filled by a substitute teacher for 20 consecutive days or more in the same classroom or assignment.*

**Sec. 9.** NRS 360.2937 is hereby amended to read as follows:

360.2937 1. Except as otherwise provided in this section, NRS 360.320 or any other specific statute, and notwithstanding the provisions of NRS 360.2935, interest must be paid upon an overpayment of any tax provided for in chapter 362, 363A, 363B, 363C, 369, 370, 372, 372B, 374, 377, 377A or 377C of NRS, *or sections 5 to 8, inclusive, of this act*, any of the taxes provided for in NRS 372A.290, any fee provided for in NRS 444A.090 or 482.313, or any assessment provided for in NRS 585.497, at the rate of 0.25 percent per month from the last day of the calendar month following the period for which the overpayment was made.

2. No refund or credit may be made of any interest imposed on the person making the overpayment with respect to the amount being refunded or credited.

3. The interest must be paid:

(a) In the case of a refund, to the last day of the calendar month following the date upon which the person making the overpayment, if the person has not already filed a claim, is notified by the Department that a claim may be filed or the date upon which the claim is certified to the State Board of Examiners, whichever is earlier.





(b) In the case of a credit, to the same date as that to which interest is computed on the tax or the amount against which the credit is applied.

**Sec. 10.** NRS 360.300 is hereby amended to read as follows:

360.300 1. If a person fails to file a return or the Department is not satisfied with the return or returns of any tax, contribution or premium or amount of tax, contribution or premium required to be paid to the State by any person, in accordance with the applicable provisions of this chapter, chapter 360B, 362, 363A, 363B, 363C, 369, 370, 372, 372A, 372B, 374, 377, 377A, 377C or 444A of NRS, NRS 482.313, or chapter 585 or 680B of NRS, *or sections 5 to 8, inclusive, of this act*, as administered or audited by the Department, it may compute and determine the amount required to be paid upon the basis of:

- (a) The facts contained in the return;
- (b) Any information within its possession or that may come into its possession; or
- (c) Reasonable estimates of the amount.

2. One or more deficiency determinations may be made with respect to the amount due for one or for more than one period.

3. In making its determination of the amount required to be paid, the Department shall impose interest on the amount of tax determined to be due, calculated at the rate and in the manner set forth in NRS 360.417, unless a different rate of interest is specifically provided by statute.

4. The Department shall impose a penalty of 10 percent in addition to the amount of a determination that is made in the case of the failure of a person to file a return with the Department.

5. When a business is discontinued, a determination may be made at any time thereafter within the time prescribed in NRS 360.355 as to liability arising out of that business, irrespective of whether the determination is issued before the due date of the liability.

**Sec. 11.** NRS 360.417 is hereby amended to read as follows:

360.417 Except as otherwise provided in NRS 360.232 and 360.320, and unless a different penalty or rate of interest is specifically provided by statute, any person who fails to pay any tax provided for in chapter 362, 363A, 363B, 363C, 369, 370, 372, 372B, 374, 377, 377A, 377C, 444A or 585 of NRS, *or sections 5 to 8, inclusive, of this act*, any of the taxes provided for in NRS 372A.290, or any fee provided for in NRS 482.313, and any person or governmental entity that fails to pay any fee provided for in NRS 360.787, to the State or a county within the time required, shall pay



a penalty of not more than 10 percent of the amount of the tax or fee which is owed, as determined by the Department, in addition to the tax or fee, plus interest at the rate of 0.75 percent per month, or fraction of a month, from the last day of the month following the period for which the amount or any portion of the amount should have been reported until the date of payment. The amount of any penalty imposed must be based on a graduated schedule adopted by the Nevada Tax Commission which takes into consideration the length of time the tax or fee remained unpaid.

**Sec. 12.** NRS 360.510 is hereby amended to read as follows:

360.510 1. If any person is delinquent in the payment of any tax or fee administered by the Department or if a determination has been made against the person which remains unpaid, the Department may:

(a) Not later than 3 years after the payment became delinquent or the determination became final; or

(b) Not later than 6 years after the last recording of an abstract of judgment or of a certificate constituting a lien for tax owed,

→ give a notice of the delinquency and a demand to transmit personally or by registered or certified mail to any person, including, without limitation, any officer or department of this State or any political subdivision or agency of this State, who has in his or her possession or under his or her control any credits or other personal property belonging to the delinquent, or owing any debts to the delinquent or person against whom a determination has been made which remains unpaid, or owing any debts to the delinquent or that person. In the case of any state officer, department or agency, the notice must be given to the officer, department or agency before the Department presents the claim of the delinquent taxpayer to the State Controller.

2. A state officer, department or agency which receives such a notice may satisfy any debt owed to it by that person before it honors the notice of the Department.

3. After receiving the demand to transmit, the person notified by the demand may not transfer or otherwise dispose of the credits, other personal property, or debts in his or her possession or under his or her control at the time the person received the notice until the Department consents to a transfer or other disposition.

4. Every person notified by a demand to transmit shall, within 10 days after receipt of the demand to transmit, inform the Department of and transmit to the Department all such credits, other personal property or debts in his or her possession, under his or her control or owing by that person within the time and in the manner



requested by the Department. Except as otherwise provided in subsection 5, no further notice is required to be served to that person.

5. If the property of the delinquent taxpayer consists of a series of payments owed to him or her, the person who owes or controls the payments shall transmit the payments to the Department until otherwise notified by the Department. If the debt of the delinquent taxpayer is not paid within 1 year after the Department issued the original demand to transmit, the Department shall issue another demand to transmit to the person responsible for making the payments informing him or her to continue to transmit payments to the Department or that his or her duty to transmit the payments to the Department has ceased.

6. If the notice of the delinquency seeks to prevent the transfer or other disposition of a deposit in a bank or credit union or other credits or personal property in the possession or under the control of a bank, credit union or other depository institution, the notice must be delivered or mailed to any branch or office of the bank, credit union or other depository institution at which the deposit is carried or at which the credits or personal property is held.

7. If any person notified by the notice of the delinquency makes any transfer or other disposition of the property or debts required to be withheld or transmitted, to the extent of the value of the property or the amount of the debts thus transferred or paid, that person is liable to the State for any indebtedness due pursuant to this chapter, chapter 360B, 362, 363A, 363B, 363C, 369, 370, 372, 372A, 372B, 374, 377, 377A, 377C or 444A of NRS, NRS 482.313, or chapter 585 or 680B of NRS *or sections 5 to 8, inclusive, of this act*, from the person with respect to whose obligation the notice was given if solely by reason of the transfer or other disposition the State is unable to recover the indebtedness of the person with respect to whose obligation the notice was given.

**Sec. 13.** 1. The Department of Education shall transfer the sums of money identified in this subsection from the Account for Programs for Innovation and the Prevention of Remediation created by NRS 387.1247 to school districts and the State Public Charter School Authority for block grants for the purposes described in subsection 2. The money must not be used for administrative expenditures of the Department of Education. The amount to be transferred for the fiscal year shown is:



	<u>2019-2020</u>	<u>2020-2021</u>
Carson City School District	\$321,107	\$321,107
Churchill County School District	129,882	129,882
Clark County School District	13,164,542	13,164,542
Douglas County School District	233,145	233,145
Elko County School District	393,004	393,004
Esmeralda County School District	2,822	2,822
Eureka County School District	10,870	10,870
Humboldt County School District	138,896	138,896
Lander County School District	40,094	40,094
Lincoln County School District	38,911	38,911
Lyon County School District	346,687	346,687
Mineral County School District	21,795	21,795
Nye County School District	208,922	208,922
Pershing County School District	27,070	27,070
Storey County School District	17,403	17,403
Washoe County School District	2,691,893	2,691,893
White Pine County School District	49,030	49,030
State Public Charter School Authority	1,471,904	1,471,904

2. The money received by each school district and the State Public Charter School Authority pursuant to subsection 1 may be used for any of the following purposes:

- (a) Providing incentives for new teachers;
- (b) Carrying out any of the purposes for which a school district or charter school may apply for a grant from the Nevada Ready 21 Technology Program created by NRS 388.810;
- (c) Carrying out any of the purposes for which a school district or charter school may apply for a grant from the Great Teaching and Leading Fund created by NRS 391A.500;
- (d) Carrying out any program to provide assistance to teachers in meeting the standards for effective teaching, including, without limitation, through peer assistance and review;
- (e) Purchasing library books;
- (f) Supporting pupil career and technical organizations; and
- (g) If the school district or charter school determines that the money received pursuant to subsection 1 would best be put to use by doing so, supporting the operations of the school district or charter school.

3. The money received by each school district and the State Public Charter School Authority pursuant to subsection 1:



(a) May not be used to settle or arbitrate disputes between a recognized organization representing employees of a school district and the school district, or to settle any negotiations.

(b) May not be used to adjust the district-wide schedule of salaries and benefits of the employees of a school district or the school-wide schedule of salaries and benefits of the employees of a charter school.

(c) Must not be budgeted by a school district or charter school in a manner that creates any obligation or deficit for funding in any fiscal year after the fiscal years for which the money was received.

4. The money transferred pursuant to subsection 1 must be accounted for separately by each school district and the State Public Charter School Authority. On or before November 1 of each year, each school district and the State Public Charter School Authority shall prepare a report detailing how all money received pursuant to subsection 1 was spent during the immediately preceding fiscal year and submit the report to the Director of the Legislative Counsel Bureau for transmission to the next session of the Legislature, if the report is submitted in an even-numbered year, or to the Legislative Commission, if the report is submitted in an odd-numbered year.

5. The money transferred pursuant to subsection 1 must be expended in accordance with NRS 353.150 to 353.246, inclusive, concerning the allotment, transfer, work program and budget. Transfers to and allotments from must be allowed and made in accordance with NRS 353.215 to 353.225, inclusive, after separate consideration of the merits of each request.

6. Any remaining balance of the transfer made by subsection 1 for Fiscal Year 2019-2020 must be added to the money transferred for Fiscal Year 2020-2021 and may be expended as that money is expended. Any remaining balance of the transfer made by subsection 1 for Fiscal Year 2020-2021, including any such money added from the previous fiscal year, must be used for the purposes identified in subsection 2 and does not revert to the State General Fund.

**Sec. 14.** 1. Notwithstanding the provisions of NRS 387.206 to 387.207, inclusive, to the contrary for the 2019-2021 biennium:

(a) The Department of Education is not required to comply with the provisions of NRS 387.206 to 387.2067, inclusive.

(b) Each school district, charter school and university school for profoundly gifted pupils is not required to comply with the provisions governing the minimum amount of money that must be expended for each fiscal year in that biennium for textbooks, instructional supplies, instructional software and instructional



hardware as prescribed pursuant to NRS 387.206 and is not required to submit a request for a waiver pursuant to NRS 387.2065. The:

(1) Requirement to provide a written accounting of the use of the money as set forth in subsection 1 of NRS 387.2067; and

(2) Restrictions on the use of the money that would have otherwise been expended by the school district, charter school or university school for profoundly gifted pupils to meet the requirements of NRS 387.206 as set forth in subsection 3 of NRS 387.2067,

↪ apply during this period.

(c) Each school district is not required to comply with the provisions governing the minimum amount of money that must be expended for each school year in that biennium for library books, software for computers, the purchase of equipment relating to instruction and the maintenance and repair of equipment, vehicles, and buildings and facilities as prescribed pursuant to NRS 387.207.

2. If, before July 1, 2019, the board of trustees of a school district, the governing body of a charter school or the governing body of a university school for profoundly gifted pupils submitted a request for a waiver pursuant to NRS 387.2065 for a fiscal year during the 2019-2021 biennium, the Department of Education shall return the request to the applicant.

**Sec. 15.** 1. Notwithstanding the provisions of NRS 353.266, 353.268 and 353.269, if the Legislative Commission directs the Legislative Auditor to make a special audit or investigation of the 17 school districts pursuant to NRS 218G.120, the Interim Finance Committee may make an allocation from the Contingency Account in the State General Fund to cover the costs of the special audit or investigation.

2. Such a special audit or investigation may include, without limitation, for each school district in this State, an examination and analysis of:

(a) The distribution of federal, state and local money to the school district and whether the methods of distribution ensure intradistrict equity.

(b) Internal controls and compliance with laws, contracts and grant agreements in the following areas:

(1) Human resources;

(2) Fiscal operations relating to expenditures and distributions;

(3) The salaries of teachers and other licensed educational personnel;

(4) Per pupil spending; and



(5) Fiscal monitoring.

3. The Superintendent of Public Instruction, the board of trustees of each school district and the superintendent of schools of each school district shall provide such information as is required by the Legislative Auditor to assist with the completion of such a special audit or investigation.

4. If such a special audit or investigation is directed by the Legislative Commission pursuant to NRS 218G.120, the Legislative Auditor shall, on or before January 31, 2021, prepare and present a final written report of the audit to the Audit Subcommittee of the Legislative Commission created by NRS 218E.240.

**Sec. 16.** The provisions of section 3 of this act apply to any contract existing on July 1, 2019, to the extent that the provisions of section 3 of this act do not conflict with the terms of such a contract and to the extent that a conflict exists, the provisions of the contract control.

**Sec. 17.** The provisions of subsection 1 of NRS 218D.380 do not apply to any provision of this act which adds or revises a requirement to submit a report to the Legislature.

**Sec. 18.** This act becomes effective on July 1, 2019.



<b>AB 309 Projections</b>	
<b>Purpose</b>	<b>Est. Amount</b>
<b>a.</b> Providing incentives for new teachers; Carrying out any of the purposes for which a school district or charter school may apply for a grant from the Nevada Ready 21	\$ -
<b>b.</b> Technology Program created by NRS 338.810; Carrying out any of the purposes for which a school district or charter school may apply for a grant from the Great Teaching and	\$ 168,476.59
<b>c.</b> Leading Fund created by NRS 391A.500; Carrying out any program to provide assistance to teachers in meeting the standards for effective teaching, including, without	\$ 64,604.83
<b>d.</b> limitation, through peer assistance and review;	\$ 40,557.36
<b>e.</b> Purchasing library books;	\$ 12,000.00
<b>f.</b> Supporting pupil career and technical organizations; and	\$ -
If the school district or charter school determines that the money received would be best put to use by doing so, supporting the	
<b>g.</b> operations of the school district or charter school.	\$ -
	\$ 285,638.78





700 E. Fifth Street  
Carson City, NV 89701-5096

## NOTIFICATION OF STATE GRANT OR FEDERAL SUBGRANT AWARD

<b>1. Name and Address of Recipient/Subrecipient:</b> Somerset Academy 1378 Paseo Verde Pkwy Ste 200 Henderson, NV 89012	<b>2. Project Number:</b> 20-282-59000 <b>3. Amount of Subgrant Award:</b> \$364,148.12 <b>4. Subgrant Award Period of Performance:</b> July 1, 2019 – June 30, 2020
<b>5. Unique Entity Identifier (DUNS):</b> 075721749	<b>6. Program:</b> State <input checked="" type="checkbox"/> Federal <input type="checkbox"/>
<b>7. Vendor Number:</b> T29028358 GL: 8677	<b>8. Grant:</b> ( X ) New -OR- ( ) Revised
<b>9. Nevada Department of Education</b> Office of Standards and Instructional Support  Education Program Professional: Kevin Marie Laxalt Phone: (775) 687-5932, Email: klaxalt@doe.nv.gov  Grants and Project Analyst: Susie King Phone: (775) 687-9181, Email: susieking@doe.nv.gov	<b>10. Federal Awarding Agency:</b>  <b>11. Federal Grant Award Date to NDE by Federal Agency:</b>  <b>12. Federal Award (GAN) Project Title:</b>  <b>13. Federal Award Identification Number (FAIN):</b>  <b>14. CFDA Number:</b>  <b>15. Is this Sub award granted for research and development?</b> ( ) Yes -OR- ( X ) No
<b>16. Project Title:</b> Read by Grade 3 Act (AB289-2019)	
<b>17. Terms and Conditions:</b> <b>a.</b> The purpose of this program is to dramatically improve student achievement by ensuring that students will be able to read proficiently by the end of the 3 <sup>rd</sup> grade. Awardees agree to implement the following requirements stipulated in Nevada's 2019 Read by Grade 3 Act: <ul style="list-style-type: none"> <li>developing and implementing a local elementary literacy plan (to be submitted to NDE);</li> <li>designating a RBG3 literacy specialist at each elementary site whose responsibility it is to provide professional learning in reading for site educators and to oversee all site-level RBG3 instruction and intervention efforts;</li> <li>participating in evidence-based professional learning including those required for the RBG3 literacy specialists and the elementary educators (as approved by the State Board of Education);</li> <li>administering the required reading assessments Brigance Screener (Kindergarten), NWEA – Map Growth Reading Assessments (Grades K-3) and the Smarter Balanced ELA Assessment (Grades 3-5) as approved by the State Board of Education;</li> <li>providing written notification to parents or legal guardians of elementary students reading below grade level;</li> <li>providing reading support to parents or legal guardians of elementary students reading below grade level;</li> <li>developing and sustaining an individualized progress monitoring tool designed to document the demonstrated reading growth of elementary students not reading at grade level;</li> <li>conducting frequent and systematic progress monitoring of the reading performance demonstrated by students reading below grade level (utilizing evidence-based assessment protocols);</li> <li>implementing evidenced-based reading instruction at the classroom level (Tier 1);</li> <li>implementing evidenced-based systems of reading intervention for struggling readers (Tier 2 and Tier 3)</li> <li>adhering to all AB289 reporting requirements; and</li> <li>adhering to all NDE RBG3 programmatic requirements.</li> </ul>	

- b. Assistance in the amount cited on line 3 (above) is granted in support of the *Read by Grade 3* non-competitive formula grant award. The funds awarded under the grant must be expended by **6/30/20**.
- c. The recipient/subrecipient agrees to comply with all requirements incorporated into this sub award;  
Attachment A – Budget and Narrative  
Attachment B – State Assurances
- d. The sub-recipient agrees to submit all information and reports as NDE may deem necessary for effective administration of *Read by Grade 3* under the grant authority cited herein.
- e. **The subrecipient, upon receiving this award, will have 10 Business days to return the FY20 Summary, Budget, with Narrative Form, FY20 State Assurances and the Scope of Work included in the subgrant award packet.**
- f. The subrecipient agrees to submit all requests for budget amendments in writing for approval prior to the expenditure of funds.
- g. The subrecipient agrees to submit fiscal Request for Funds (RFFs) on a monthly basis by the 15<sup>th</sup> of each month. **Funds not committed for expenditure by 6/30/20 will revert back to the State General Fund after all payments of funds committed have been made.**
- h. The subrecipient agrees to submit the Final Financial Report (FFR) to the NDE by a date to be determined.
- i. The recipient/subrecipient agrees to fully cooperate with NDE sponsored projects including, but not limited to, utilization management reviews, program compliance monitoring, reporting requirements, and evaluation studies as required.
- j. For federal and state funded subgrant awards, as applicable; the recipient/subrecipient agrees that a Federal awarding agency, the Inspectors General, the Comptroller General of the United States, the State or any of their authorized representatives, must have the right of access to any documents, papers, or other records which are pertinent to the Subgrant award, in order to make audits, examinations, excerpts, and transcripts. The right also includes timely and reasonable access to the recipient/subrecipient's personnel for the purpose of interview and discussion related to such documents.

#### 18. Signatures

Name

Date

Program Representative

  
Kevin Marie Laxalt, Education Program Professional

8/30/19

Fiscal Agent

  
Stefani Hogan, Management Analyst IV

8/29/19

#### 19. Accounting Data

State Legislative Bill or NDE Federal Common Accounting Number (CAN)/ Budget and Category	Amount of This Award Action	Amount Previously Awarded	Total Awarded to Date
SB 555, Sec. 25 (80th Session – 2019) CAN: Budget: 2699      Category: 11	\$364,148.12	\$	\$364,148.12
CAN: Budget:      Category:	\$	\$	\$





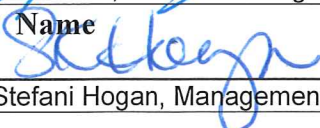



Nevada Department  
of Education

700 E. Fifth Street  
Carson City, NV 89701-5096

## NOTIFICATION OF STATE GRANT OR FEDERAL SUBGRANT AWARD

<b>1. Name and Address of Recipient/Subrecipient:</b> SOMERSET ACADEMY 4650 Losee Road N. Las Vegas, NV 89081	<b>2. Project Number: 20-350-59000</b> <b>3. Amount of Subgrant Award: \$42,007.40</b> <b>4. Subgrant Award Period of Performance: 7/01/2019-06/30/2020</b>
<b>5. Unique Entity Identifier (DUNS): 075721749</b>	<b>6. Program: State <input checked="" type="checkbox"/> Federal <input type="checkbox"/></b>
<b>7. Vendor Number: T29028358 GL: 8677</b>	<b>8. Grant: (X) New -OR- ( ) Revised</b>
<b>9. Nevada Department of Education Office of Student and School Support</b>  <b>Education Program Professional: Maria Sauter</b> <b>Phone: (775) 687-9248, Email: msauter@doe.nv.gov</b>  <b>Grants and Project Analyst: Stephanie Pacheco</b> <b>Phone: (775) 687-2451, Email: smpacheco@doe.nv.gov</b>	<b>10. Federal Awarding Agency:</b> <b>11. Federal Grant Award Date to NDE by Federal Agency:</b>
	<b>12. Federal Award (GAN) Project Title:</b> <b>13.</b>
	<b>14. Federal Award Identification Number (FAIN):</b> <b>15.</b>
	<b>16. CFDA Number:</b>
	<b>17. Is this Sub award granted for research and development? ( ) Yes -OR- ( ) No</b>
<b>16. Project Title: College and Career Readiness – Advanced Placement Program</b>	
<b>17. Terms and Conditions:</b> <ol style="list-style-type: none"> <li>The purpose of this program is to support College and Career Readiness – <i>Advanced Placement Programs</i>. The intent of this grant is to support the establishment of new AP Programs or the expansion of existing program to provide professional development for AP teachers and to increase student access with a focus on underserved populations in rural and urban Nevada.</li> <li>Assistance in the amount cited on line 3 (above) is granted in support of the <i>College and Career Readiness – Advanced Placement</i> competitive application/or formula/or entitlement grant award. The funds awarded under the grant must be expended by 6/30/20.</li> <li>The recipient/subrecipient agrees to comply with all requirements incorporated into this sub award; Attachment A – Budget and Narrative Attachment B – State Assurances</li> <li>The subrecipient agrees to submit all information and reports as NDE may deem necessary for effective administration of College and Career Readiness – <i>Advanced Placement</i> under the grant authority cited herein.</li> <li>The recipient/subrecipient agrees to submit all requests for budget amendments in writing for approval prior to the expenditure of funds.</li> <li>The subrecipient agrees Request for Funds (RFF) will be submitted monthly by the 15<sup>th</sup> of the month. Funds not committed for expenditure by 6/30/20 will revert to back to NDE after all payments of funds committed have been made.</li> <li>The recipient/subrecipient agrees to submit the Final Financial Report (FFR) to the NDE by a date TBD.</li> <li>The recipient/subrecipient agrees to fully cooperate with NDE sponsored projects including, but not limited to, utilization management reviews, program compliance monitoring, reporting requirements, and evaluation studies as required.</li> <li>For federal and state funded subgrant awards, as applicable; the subrecipient agrees that a Federal awarding agency, the Inspectors General, the Comptroller General of the United States, the State or any of their authorized representatives, must have the right of access to any documents, papers, or other records which are pertinent to the Subgrant award, in order to make audits, examinations, excerpts, and transcripts. The right also includes timely and reasonable access to the subrecipient's personnel for the purpose of interview and discussion related to such documents.</li> </ol>	

<b>18. Signatures</b>		<b>Name</b>	<b>Date</b>
Program Representative		 Maria Sauter, Education Program Supervisor	
Fiscal Agent		 Stefani Hogan, Management Analyst IV	
<b>19. Accounting Data</b>			
State Legislative Bill or NDE Federal Common Accounting Number (CAN)/ Budget and Category	Amount of This Award Action	Amount Previously Awarded	Total Awarded to Date
CAN: Budget: 2699      Category: 28	\$42,007.40	\$0.00	\$42,007.40
CAN: Budget:              Category:	\$	\$	\$

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 4d3 – Approval of Revised Enrollment Targets for Losee Campus Number of Enclosures: 1
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<b>SUBJECT: Revised Enrollment Targets for Losee Campus</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board/Finance Committee
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Recommendation:
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Proposed wording for motion/action:
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Consent
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: To better serve the students at the Losee campus, an adjustment to the enrollment targets is necessary.
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Submitted By: Staff
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Losee Campus Enrollment		
	2019-20	
Kinder	150	
1st Grade	150	
2nd Grade	150	
3rd Grade	150	
4th Grade	150	
5th Grade	150	
6th Grade	150	
7th Grade	210	
8th Grade	210	
9th Grade	210	
10th Grade	200	
11th Grade	120	
12th Grade	90	
Totals	2,090	

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019

Agenda Item: 5 – Interview of Board Member Candidates:

1. LeNora Bredsguard
2. Deniece Nohara
3. Cynthia Roocke

Number of Enclosures: 3

### **SUBJECT: Interview of Board Member Candidates**

☐ Action

☐ Appointments

☐ Approval

☐ Consent Agenda

☒ Information

☐ Public Hearing

☐ Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 15-30 Minutes

Background: With the resignation of Board member Carrie Boehlecke, there is a need to seek out Board member candidates to fill the open seat, which must be filled with an educator. At the Board's direction, a search committee conducted a search and narrowed the group down to three candidates for Board interviews. The candidates are: 1) LeNora Bredsguard, 2) Deniece Nohara, and 3) Cynthia Roocke

Submitted By: Staff

## Crystal Thiriot

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**From:** Cynthia Mimi <miasmimi3112@gmail.com>  
**Sent:** Wednesday, July 10, 2019 12:30 PM  
**To:** Crystal Thiriot  
**Subject:** Board member position

Hi Crystal,

My name is Cynthia Roocke and I am the grandparent of a child at Somerset Skye Canyon.

I am a retired teacher with a still current license. I worked for just shy of 15 years mainly in elementary school with a couple years in sixth grade.

I live in Skye Canyon and at the moment find many items still packed away, including my resume. We moved in after Thanksgiving but many boxes are tucked away. I will go through them and get the pertinent information to you ASAP.

A short synopsis:

Licensed K-8

Specialty areas:

K-8 Literacy

K-8 TESL

K-12 Reading Specialist

UNLV- Bachelor of Science Elementary Education

GCU- Master of Arts in Teaching ( MAT)

Please if there is any information you need besides resume please let me know.

Regards,

Cynthia Roocke

Sent from my iPhone

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.



# CYNTHIA ROOCKE

8350 SKYE CREEK STREET, LAS VEGAS, NV 89166  
(702) 827-9141 | MIASMIMI3112@GMAIL.COM

Dedicated educator focused on supporting students by assisting teachers with all types of classroom needs. Successful at maintaining clean and organized supplies, as well as planning activities and leading field trips. Excellent tutor, record keeper and multitasker.

Grade level chair. Worked with my grade level to ensure necessary and 21st teaching practices.

Collaborative group work that allowed for optimal student achievement.

Mentor and UNLV supervisor for the BLOC program. Worked with college students learning real world experience before entering the classroom.

Teacher trainer in different academic areas: including technology and sciences.

## SKILLS

- Standardized testing scoring
- Positive learning environment
- Child centered classroom
- Peer student assistance
- Model characteristics for polite and moral expectations
- Classroom management

## WORK HISTORY

Clark County School District

K-8 Master Teacher // Las Vegas, NV89121 // August 1997 to April 2012

## EDUCATION

Master of Arts - Elementary School Teaching

Grand Canyon University // Phoenix, AZ

Bachelor of Science - Elementary Education

University of Las Vegas Nevada // Las Vegas, NV

Area of concentration reading and language arts

## AFFILIATIONS

Southern Nevada CATESOL board member 3/05 to 10/07

## ADDITIONAL INFORMATION

Served as Trustee for North Las Vegas Library board, 02/18 to 08/18

Volunteered at Legacy Traditional School 2017-2018

Served on PTA board for Ullom ES as secretary and vice-president, 1999-2003

# Deniece Nohara, Ed.D.

## Educational Leader

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15 Via Mantova Unit 308  
Henderson, NV 89011

702.373.6608  
deniece.nohara@gmail.com



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### Skills

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Experienced administrator with a demonstrated history of working in the education industry. Skilled in educational leadership, literacy, instructional coaching, and instructional technology. Strong education professional with a Doctor of Education (Ed.D.) degree focused in Educational Leadership and Administration from Nova Southeastern University.

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### Experience

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#### **Achievement Network / Director of School Support**

AUGUST 2019 - PRESENT, LAS VEGAS, NEVADA

Currently serving as an instructional leadership coach for school leaders in order to support school-wide change management while building expertise in standards-based and data-driven instruction and teacher development. Connect school leaders with other schools to facilitate the sharing of best practices. Design and lead professional learning sessions for groups of school leaders. Develop tools, coaching strategies, and innovative ideas for Achievement Network that improve the organization's ability to support schools.

#### **Discovery Charter School / Principal**

JULY 2017 - JUNE 2019, LAS VEGAS, NEVADA

Served as the principal of two elementary and middle school campuses with a population of approximately 400 students from various socioeconomic backgrounds. Responsible for the supervision and evaluation of almost 40 licensed and support staff members. Lead diverse staff, student body, and the community in the development and implementation of building-level goals and priorities focused on the improvement of student learning.

#### **Clark County School District / Assistant Principal**

JULY 2016 - JULY 2017, LAS VEGAS, NEVADA

Served as the assistant principal at an elementary school with over 900 students in prekindergarten through Grade 5 with over 90% of the population qualifying for free- or reduced-priced meals and almost 60% designated as English Language Learners. Facilitated leadership, school organization, and Response to Instruction meetings. Assisted with the supervision and evaluation of almost 90 licensed and support staff employees. Established building-level priorities within the context of

community and District priorities as well as the needs of students, staff members, and the community.

### **Clark County School District / Instructional Coach**

AUGUST 2012 - JULY 2016, LAS VEGAS, NEVADA

Provided literacy expertise and coaching while working with teachers and assisting in the implementation of literacy programs and assessments for teachers, administrators, parents, and community members. Planned, prepared, and conducted literacy professional development and follow-up sessions for schools, served as a team builder, modeled the effective use of technology, and demonstrated to teachers the use of data-based decision-making by assisting in collecting, analyzing, and using literacy data to improve instructional practices and student outcomes.

### **Clark County School District / Classroom Teacher**

AUGUST 2004 - AUGUST 2012, LAS VEGAS, NEVADA

Administered appropriate curriculum aligned to the Nevada State Standards while ensuring the opportunity for all students to learn in a supportive and academically-focused learning environment. Developed and implemented lessons in all content areas for instruction, analyzed student progress in order to provide appropriate instruction and intervention, and integrated technology into the instructional program.

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## **Education**

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### **Nova Southeastern University / Doctor of Education**

JULY 2011 - DECEMBER 2015, FORT LAUDERDALE, FLORIDA

Specialization: Educational Leadership

Dissertation: The Impact of Single-Sex Classrooms on Reading Achievement of Primary-Aged Boys from Low-Income Households

### **University of Nevada, Las Vegas / Master of Education**

AUGUST 2005 - DECEMBER 2006, LAS VEGAS, NEVADA

Specialization: Curriculum and Instruction, Literacy Education

### **Nova Southeastern University / Master of Science**

JUNE 2004 - AUGUST 2005, FORT LAUDERDALE, FLORIDA

Specialization: Urban Studies Education

### **University of Nevada, Las Vegas / Bachelor of Science**

AUGUST 2000 - MAY 2004, LAS VEGAS, NEVADA

Specialization: Elementary Education

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## **References**

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Larry McHargue, Principal, Robert E. Lake Elementary School  
702-799-0270

Maria Woehr, Retired Coordinator, Striving Readers Comprehensive  
Literacy Grant  
702-525-8598

Donna Childers, Assistant Principal, Discovery Charter School  
702-759-6849

Amanda Kettleson, Instructional Coach, Discovery Charter School  
702-274-7548

# LENORA BREDSGUARD

Las Vegas, NV 89110 | noragirl8@gmail.com

July 31, 2019

Somerset Academy of Las Vegas

RE: Member of the Board of Directors,

Dear Hiring Committee,

In my search for new creative endeavors, I was thrilled to find the Member of the Board of Directors opening with Somerset Academy of Las Vegas. As a professional educator and administrator with 20 years of experience, I believe that I would make an excellent addition to your team.

Identifying improved approaches and enhanced solutions to educational challenges are activities that drive and inspire me. Exploration, research, and collaborative problem solving, are my framework for success. I believe that fresh perspectives and trying new techniques help school communities evolve and grow. Like Somerset Academy of Las Vegas, my goal is to promote a culture that maximizes student achievement, cultivates effective leaders with good character, and the desire to render service.

Contributions in my administrative role, as an Assistant Principal and this field at-large, revolve around my firm belief that all students deserve access to quality instruction, in a safe environment, where they feel valued, and can meet their full potential. As an educator, administrator, and parent volunteer I have developed strong collaboration abilities and fostered a reputation as a key contributor through decision-making and critical thinking skills. As a team player, I am collaborative with peers, searching for ways to integrate valuable insights. Through these qualities, I have confidence in my ability to facilitate positive change and collective effort.

For a greater illustration of my background and qualifications, please review my enclosed resume. I am eager to speak with you about this opportunity and thoroughly appreciate your consideration.

Sincerely,



Lenora Bredsguard



**LeNora Bredsguard**  
Assistant Principal, Fay Galloway ES  
Clark County School District  
Las Vegas, Nevada  
702.799.8920 W 702.539.7328 C  
[bredslh@nv.ccsd.net](mailto:bredslh@nv.ccsd.net)

## EDUCATION

Master of Urban Leadership Endorsement	Greenspun College of Urban Affairs, UNLV 2013
Master of Education	TESL Nevada State College, 2010
Bachelor of Science	Curriculum and Instruction, Reading Specialist, UNLV, 2004
Associates Degree of Fine Arts	Dual Major, Special Education and Elementary Education, UNLV, 1997
	Dixie College, St. George Utah, 1984

## PREVIOUS EXPERIENCE

### 2015 – Current Assistant Principal, Fay Galloway ES, CCSD

- Coordinated a Response to Instruction Lab where students received intensive intervention based on weekly data collection
- Created and maintained a master schedule that allowed for a 40 minute Intervention/Extension period for all students and allowed for grade level teachers to have common preps for planning
- Created and implemented a student attendance incentive program that increased daily attendance
- Chronic absences decreased to 6% lower than the district average (2017-2018)
- Facilitated School/Community Partnerships to increase student engagement, i.e. art galleries, a reciprocal volunteer program with the Henderson Convalescent Center
- Created opportunities for the development of teacher leaders
- Maintained a consistent evaluation system aligned to the NEPP to encourage teacher reflection, improved instruction and increased student achievement.
- Created and conducted professional development on target topics to increase teacher understanding
- Collaborate with all stakeholders in order to align all budget expenditures to meet the needs of all students
- Daily School Operations – working with transportation, ground and building maintenance, community building scheduling, risk management and purchasing
- Testing Coordinator - MAPS, CRT/SBAC, WIDA, NAA – Coordinator for Title 1, Wellness, 504, and ELL
- Organize, maintain, and conduct on-site trainings for the School Crisis Intervention Plan
- Facilitated the 'Heart to Dr. Hart' Professional Development series to build Cultural Competency
- Designed and implemented the New Teacher Professional Development and Mentoring program

### 2004 – 2015 Project Facilitator K-12 Literacy, Curriculum and Professional Development, CCSD

- Co-chaired Pre-K-Third Grade Cross-Functional Planning Team Literacy Institute, where I assisted in creating, managing, and maintaining a budget of over \$900,000 (2013)
- Served on the Nevada Alternate Assessment Task Force 2009, 2011, 2013, 2015
- Developed and Presented district wide professional development such as: the CORE Reading Academy, Explicit Phonics, Writing, AIMS Web, and the Nevada Academic Standards
- Conducted District-wide literacy audits and targeted professional development
- Served as a member of school support teams throughout the district to assist with developing school performance plans
- Served on the District Report Card Revision Cadre
- Collaborated with the Special Education Department to create online learning modules for teachers and support staff
- Conducted parent education classes at various Title I school

### 2003 – 2004 Literacy Specialist, Adams ES CCSD

- Co-chaired the Student Intervention Team and Behavior Intervention Team
- Piloted Response to Instruction and presented at the Leadership Mega Conference, (2003)
- Collaborated with our parent group and staff to create and implement a school-wide behavior intervention plan that impacted 580 students

### 2000 – 2003 Kindergarten Teacher Stanford ES and Adams ES, CCSD

- Served on the Governor's Reading Initiative Professional Development Task Force
- Kindergarten Chair at Adams ES
- Served on the Kindergarten Report Card Revision Committee
- Full Inclusion Teacher



**LENORA Bredsguard**  
Assistant Principal, Fay Galloway ES  
Clark County School District  
Las Vegas, Nevada  
702.799.8920 W 702.539.7328 C  
[bredslin@nv.ccsd.net](mailto:bredslin@nv.ccsd.net)

#### Previous Experience Continued

##### 1999 – 2000 Special Education Teacher Wengert ES, CCSD

- Developed and maintained a *The Wengert ES Family and Community Resource Center* for students and community members; Focused on reducing the achievement gap with the goal of creating a learning environment that was welcoming and inclusive for students and community members
- Inclusion Training Team Member East Region

#### ORGANIZATIONS AND COMMUNITY INVOLVEMENT

- Ladies Making a Difference- Service Coalition
- Chromosome 18 Registry and Research Society - Member and Fundraising Committee
- Best Friends Animal Sanctuary Fundraising Committee
- Nevada Association for the Education of Young Children - NAEYC
- National Association of Elementary School Principals
- County Association of Elementary School Principals
- Clark County Association of School Administrators and Professional Tech Employees
- Silver State Reading Association Secretary
- Nevada Specially Trained Effective Parents – Parent Advocate
- Parent Teacher Organization – Wengert Family Auxiliary President, Wengert ES
- SEPAC – Special Education Parent Advisory Committee – Parent Representative
- Down Syndrome Organization of Southern Nevada – Early Childhood /Parenting Classes Coordinator

#### REFERENCES

Kortney Smith, Principal Galloway ES, CCSD [smithk19@nv.ccsd.net](mailto:smithk19@nv.ccsd.net)

Diane Reitz, Former Director, K-12 Literacy Curriculum and Professional Development, CCSD 702.595.8784

Deena Holloway, Director, ELL Division, 702.799.2137 [hollods@nv.ccsd.net](mailto:hollods@nv.ccsd.net)

Jodi Huff, Former Director, Curriculum and Professional Development, CCSD [huffj1@nv.ccsd.net](mailto:huffj1@nv.ccsd.net)

Dr. Marjorie Connor, former Region Superintendent CCSD, [mconnernasa@gmail.com](mailto:mconnernasa@gmail.com)

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019

Agenda Item: 6 – Nomination and Election of one new Board Member

Number of Enclosures: 0

### **SUBJECT: Nomination and Election of Board Member**

☒ Action  
☐ Appointments  
☐ Approval  
☐ Consent Agenda  
☐ Information  
☐ Public Hearing  
☐ Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

### **NOMINATION OF BOARD MEMBERS**

**“The Chair will now take nomination from the floor for the vacant Board of Directors position.”**

**Nominations need not be seconded.**

**The chair should inquire if there are any further nomination. If non, announce “Nominations are closed.”**

**Proceed with vote, by either vocal vote or raise of hands, and announce the result, “\_\_\_\_\_ has been elected to the Board of Directors for Somerset Academy of Las Vegas.”**

Fiscal Impact: N/A



Estimated Length of time for consideration (in minutes): 5-10 Minutes
Background: After interviews have taken place with the Board member candidates, one candidate will need to be nominated and then elected to the Board of Directors.
Submitted By: Staff

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 7 – Update on Academic and School Initiatives by Campus Principals Number of Enclosures:
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<b>SUBJECT: Academic Update</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input type="checkbox"/> Consent Agenda
<input checked="" type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Campus Principals
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Recommendation:
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Proposed wording for motion/action:
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 5-10 Minutes
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Background: The campus principals will provide an update on academic performance.
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Submitted By: Staff
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# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019

Agenda Item: 8 – Update on Administrative Coordinator Position

Number of Enclosures:

### **SUBJECT: Update on Administrative Coordinator Position**

- ☒ Action
- ☐ Appointments
- ☐ Approval
- ☐ Consent Agenda
- ☐ Information
- ☐ Public Hearing
- ☐ Regular Adoption

Presenter (s): Campus Principals

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 5-10 Minutes

Background: The campus principals will provide an update on the Administrative Coordinator position.

Submitted By: Staff

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 9 – Review of EMO Evaluation Number of Enclosures: 1
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<b>SUBJECT: Review of EMO Evaluation</b>
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<input checked="checked" type="checkbox"/> Action <input type="checkbox"/> Appointments <input type="checkbox"/> Approval <input type="checkbox"/> Consent Agenda <input type="checkbox"/> Information <input type="checkbox"/> Public Hearing <input type="checkbox"/> Regular Adoption
--

Presenter (s): Campus Principals
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Recommendation:
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Proposed wording for motion/action:
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 5-10 Minutes
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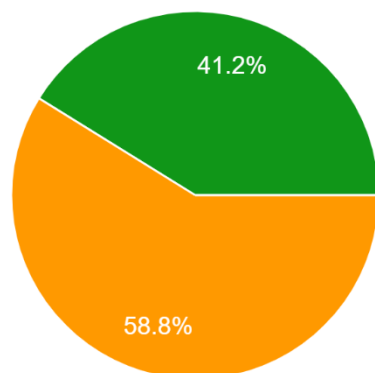
Background: A review and discussion of the EMO evaluation.
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Submitted By: Staff
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## Board Management

### Staff coordinates Board meeting dates, times, and locations.

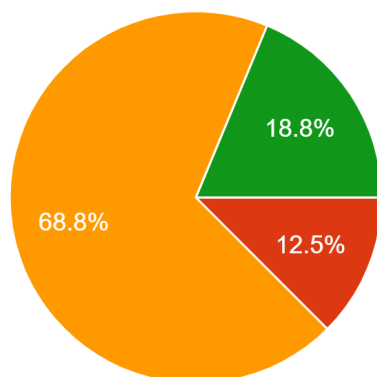
17 responses



- Unsatisfactory: No communication is provided regarding Board meeting dates, times, and locations.
- Approaching: Inconsistent communication is provided regarding Board meeting dates, times, and loc...
- Solid: Staff provides consistent communication regarding Board me...
- Exemplary: Staff provides highly consistent communication to all part...

### Staff is responsible for working with System Leaders for feedback on items to be added to the agenda. Staff is re...tions as required by Open Meeting Law.

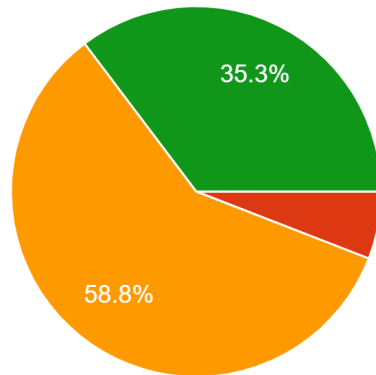
16 responses



- Unsatisfactory: Staff has no communication with System Leaders during preparation of Board meetin...
- Approaching: Occasionally System Leaders receive communication from staff regarding items to be placed o...
- Solid: Without fail staff works with System Leaders to ensure that nec...
- Exemplary: Staff provides a high level of service, consistently communicati...

Staff gathers, prepares, and distributes support materials. Staff prepares all required documents and equipment for use during Board meetings.

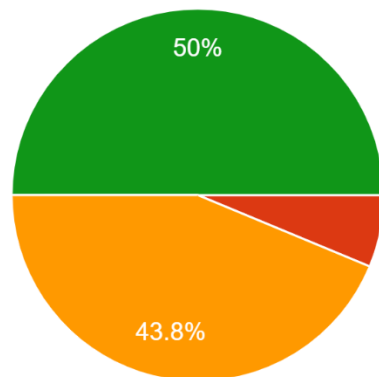
17 responses



- Unsatisfactory: There is a lack of proper support materials prior to Board meetings. Room, documents,...
- Approaching: Timely distribution of support materials prior to Board meetings is inconsistent. Staff lacks...
- Solid: Staff prepares and distributes accurate support materials in advan...
- Exemplary: Staff provides highly effective support materials, which ar...

Preparation of Board meeting minutes in a timely manner in compliance with Open Meeting Law.

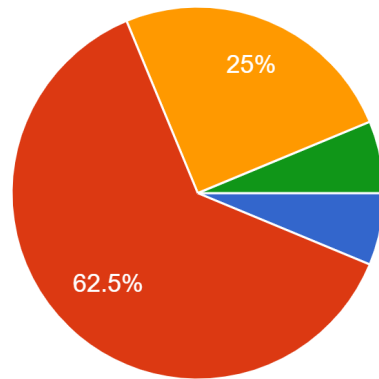
16 responses



- Unsatisfactory: Staff does not prepare meeting minutes, resulting in violation of Open Meeting Law.
- Approaching: Staff inconsistently prepares Board meeting minutes resulting in occasional violation of O...
- Solid: Staff prepares accurate minutes, resulting in effective follow...
- Exemplary: Staff consistently and expertly prepares minutes, capturin...

### Dispatch vendors to the school site for repairs and maintenance through the Facilities Ticket System.

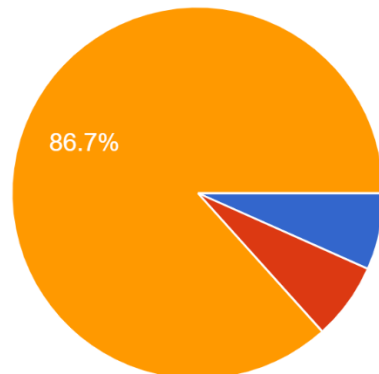
16 responses



- Unsatisfactory: Requests for repairs and maintenance are ignored and/or no attempt is made to provide service.
- Approaching: Some jobs entered into the ticket system are attended to in a sufficient manner. Modest attempt i...
- Solid: Jobs entered into the Facilities Ticket System are responded to wit...
- Exemplary: Expert or high level of service is provided in dispatching v...

### Secure vendors and bids for ongoing contracted services (janitorial, landscaping, fire inspection, etc.)

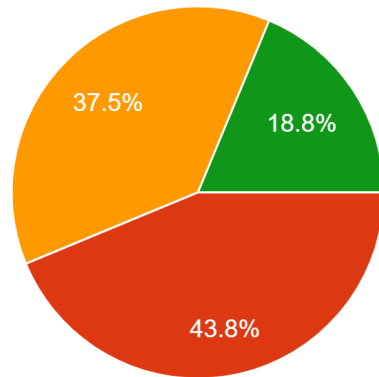
15 responses



- Unsatisfactory: Requests for quotes/bids are ignored. Little or no attempt is made to find vendors.
- Approaching: Less than three quotes/bids are presented for ongoing contracted services. There is a dela...
- Solid: A minimum of three quotes/bids are presented for ongoing contracte...
- Exemplary: More than three vendors are brought forward with quotes/bid...

## Project Management: Understand school needs and communicate with site based personnel on requested projects/building improvements.

16 responses

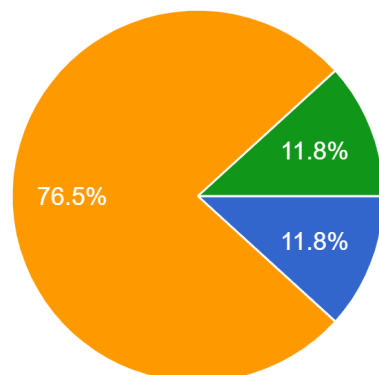


- Unsatisfactory: No communication is provided regarding requested projects/building improvements.
- Approaching: Inconsistent communication is provided to the facilities representative regarding re...
- Solid: Effective communication is provided to the facilities representat...
- Exemplary: Highly consistent level of communication is provided to schoo...

## Finance – Accounting

### Budget to actuals are provided to the Board and School Principals in order to make timely and accurate decisions.

17 responses

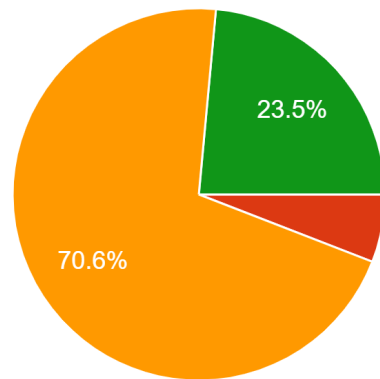


- Unsatisfactory: Budget to actuals are never provide accurately or timely Board. No explanations of what ma...
- Approaching: Inconsistently meets deadline for budget to actual. Lack of details as to what makes up the diff...
- Solid: Consistently provided timely to allow for review and development of...
- Exemplary: Consistently provided timely, provides expert knowledge o...



## Submit State reports on time and ensures schools are meeting required state/federal guideline for use of funds.

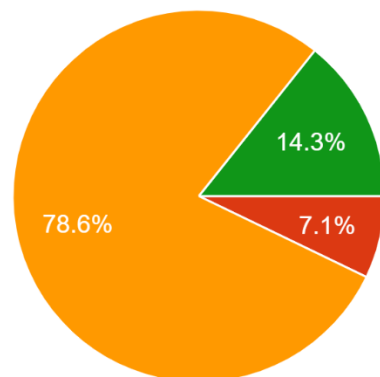
17 responses



- Unsatisfactory: Consistently late on submission of state reports. Never communicates with the Board or Sc...
- Approaching: Inconsistent submittal of reports on time. Little communication to the Board and School about guid...
- Solid: Submit reports on time. Keeps Board and School up to date on gui...
- Exemplary: All reports are submitted on time and accurately. Board and...

## Provide Office Managers with support and training to meet their needs (including QB and SGF Account support).

14 responses

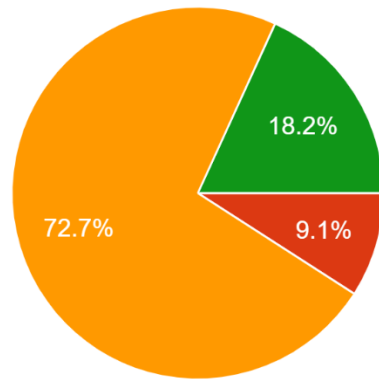


- Unsatisfactory: Office Managers were never trained, questions are never addressed.
- Approaching: Poorly trained, questions are inconsistently addressed in a timely manner (over...
- Solid: Received appropriate training and questions are addressed in a ti...
- Exemplary: Receives continuous training and communicates effective...

## Finance - Accounts Payable

Accounts Payable Clerk answers all my questions in a timely manner and provides constant guidance.

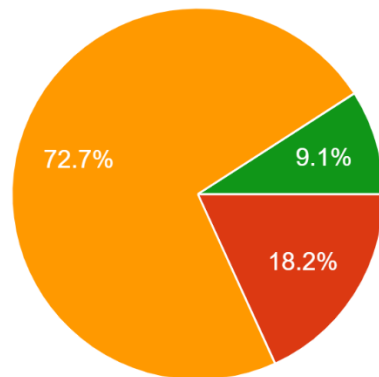
11 responses



- Unsatisfactory: AP Clerk does not respond to questions and ignores requests for assistance.
- Approaching: AP Clerk will occasionally respond to questions and provides moderate support and guidance.
- Solid: AP Clerk addresses inquiries effectively and within a reasonable time frame.
- Exemplary: AP Clerk regularly takes the initiative to ask if the school is experiencing any issues.

Accounts Payable Clerk makes payments to vendors in a timely manner.

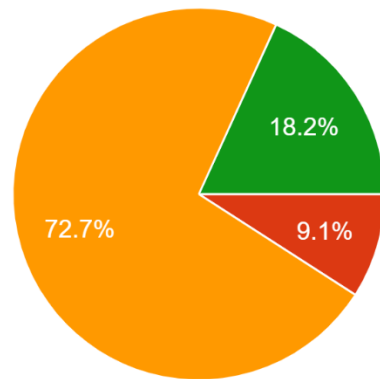
11 responses



- Unsatisfactory: AP Clerk makes little to no attempt to pay vendors on time resulting in late fees, cancellation of orders, etc.
- Approaching: AP Clerk inconsistently pays vendors on time.
- Solid: AP Clerk effectively processes payments on time, preserving positive relationships with vendors and improving the school's financial health.
- Exemplary: AP Clerk exceeds expectations by demonstrating a high level of professionalism and efficiency.

Accounts Payable Clerk efficiently handles vendor inquiries, credit applications, adding/removing users fr... Financial Policies & Procedures.

11 responses

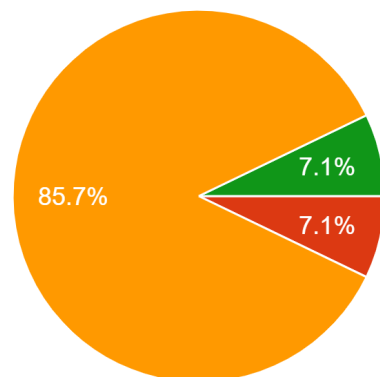


- Unsatisfactory: AP Clerk makes no attempt to handle vendor inquiries, credit applications, adds/removes u...
- Approaching: AP Clerk makes a moderate effort to handle vendor inquiries, credit applications, adds/r...
- Solid: AP Clerk effectively handles vendor inquiries, credit applications,...
- Exemplary: AP Clerk exceeds expectations in handling vendor inq...

## Finance - Budgets and Bonds

Prepare budgets that are realistic and keep the school compliant with state and debt requirements.

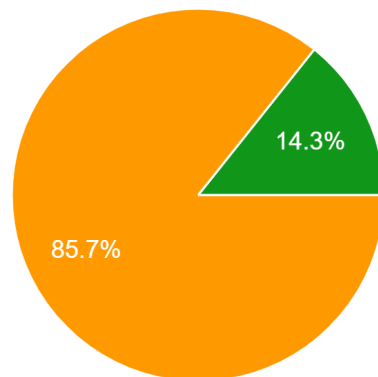
14 responses



- Unsatisfactory: No communication with the school when prepared. Budgets are unrealistic and do not t...
- Approaching: Little communication of the budget. Budget is shared but little explanation of the budget. Options...
- Solid: The budget is communicated with the school and overall budget i...
- Exemplary: The budget is explained to the school and the school has a...

## Facilitating the purchasing of buildings and management of the bonds.

14 responses

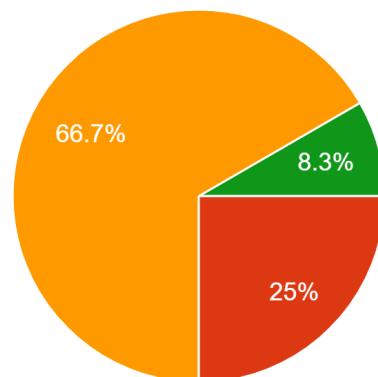


- Unsatisfactory: No communication of the process and no updates of throughout the process. Bond cove...
- Approaching: Inconsistent updates on the bonding process. Updates to the bond covenants are general and no...
- Solid: Effective communication about the bond with the proper staff/board...
- Exemplary: Highly consistent level of communication is provided to the pr...

## Finance – Payroll

### Complete personnel changes in the payroll system, assist with the overall payroll processing and requests.

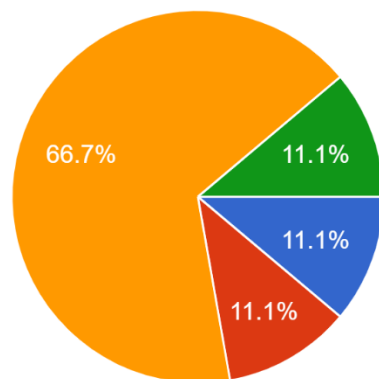
12 responses



- Unsatisfactory: Requests for assistance are ignored and/or no attempt is made to assist. Communi...
- Approaching: Some requests are looked into immediately while others take longer to address. Communica...
- Solid: Requests are completed within 24 hours of being notified. Commun...
- Exemplary: Requests are handled immediately upon sending the initial...

## Submit PERS payroll report to the state on time and accurately.

9 responses

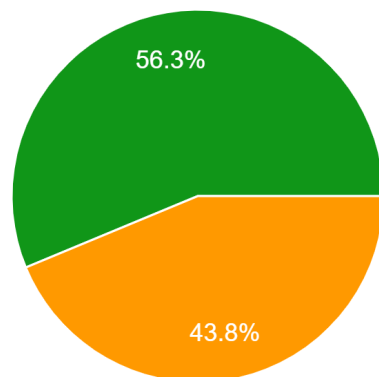


- Unsatisfactory: PERS Reporting is not completed on time and it is not accurate when submitted.
- Approaching: PERS reporting is usually completed on time and it is at times accurate.
- Solid: PERS reporting is completed and submitted by the deadline and i...
- Exemplary: PERS reporting is completed prior to the deadline and...

## Legal Services

### Providing day-to-day legal support and advice in coordination with counsel hired by the board.

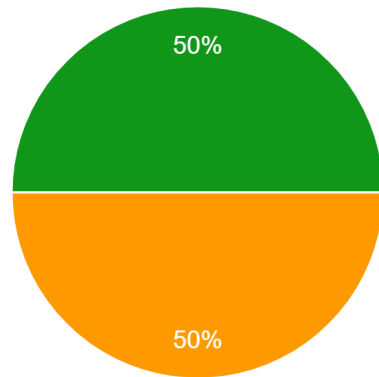
16 responses



- Unsatisfactory: Requests for legal support and/or advice is ignored and/or no attempt is made to provide leg...
- Approaching: Requests for legal support and/or advice are occasionally addressed or are addr...
- Solid: Requests for legal support and/or advice receive a response within...
- Exemplary: Requests for legal support and/or advice receive a response in...

Assist schools in preparing and drafting school and board policies and other written documents (i.e. contracts, MOU's) as requested.

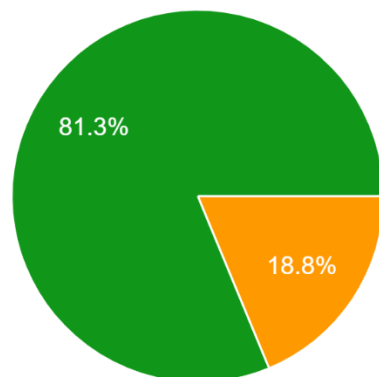
14 responses



- Unsatisfactory: Requests for written policies or other documents are ignored.
- Approaching: Requests for written policies and other documents are occasionally addressed or addresse...
- Solid: Requests for written policies and other documents are prepared...
- Exemplary: Requests for written policies and other documents are pr...

Work with campus leaders to resolve legal issues regarding parents, staff, and students.

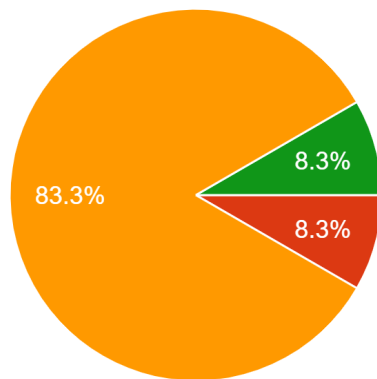
16 responses



- Unsatisfactory: Academica Legal Staff is unwilling or unable to assist the school in these legal issues.
- Approaching: Academica Legal Staff occasionally assists in these legal issues.
- Solid: Academica Legal Staff assists with these legal issues by talking to...
- Exemplary: Academica Legal Staff is willing to be present to meet with th...

Confer with clients to determine marketing strategy and design of school marketing materials.

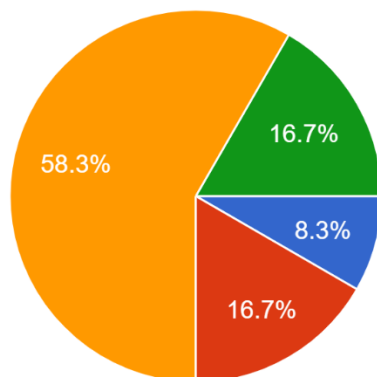
12 responses



- Unsatisfactory: Requests for meetings and product designs are ignored and/or no attempt is made to provide se...
- Approaching: Some jobs requested are completed in a sufficient manner. Modest attempt is made to fulfill job...
- Solid: Marketing materials and design requests are confirmed within 48 ho...
- Exemplary: Expert or high level of service is provided in defining what...

Work closely with school principals, directors, managers, administration, and all other school representatives for creative direction.

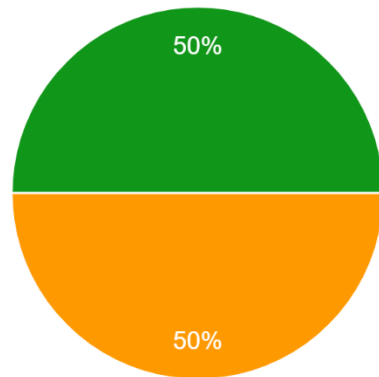
12 responses



- Unsatisfactory: Opinions and wishes on creative direction are followed rarely.
- Approaching: Some designs reflect wishes and direction of client.
- Solid: Most designs are satisfactory in their layout, design and concept, and closely match up to client's vision.
- Exemplary: Products are professional and meets or exceeds client's expe...

### Provide technical assistance to ensure schools are in compliance with the NSLP Regulations and Best Practices.

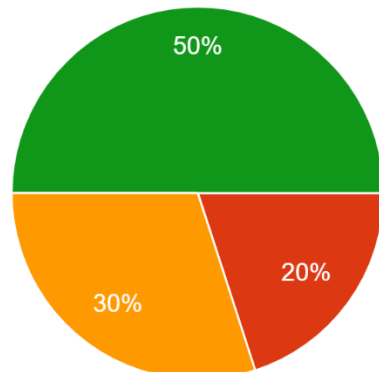
10 responses



- Unsatisfactory: No attempt is made to provide technical assistance.
- Approaching: Moderate level of technical assistance is provided.
- Solid: Consistent level of technical assistance is provided.
- Exemplary: High level of technical assistance is provided.

### Provide support in preparation and throughout the NSLP Administrative Review process.

10 responses

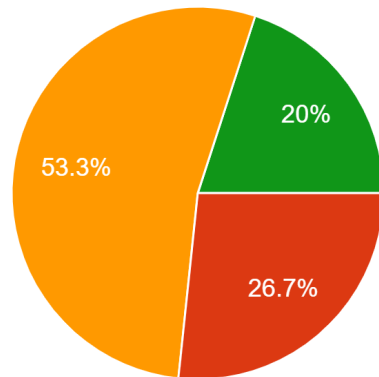


- Unsatisfactory: Minimal support is provided in preparation and throughout the Administrative Review process.
- Approaching: Limited support is provided in preparation and throughout the Administrative Review process.
- Solid: Frequent support is provided in preparation and throughout the Administrative Review process.
- Exemplary: Initiated and highly consistent support is provided in preparation and throughout the Administrative Review process.



Work with the school leadership to obtain quotes, create purchase orders, and place orders for curriculum, furnitu...sure to maintain their allotted budget.

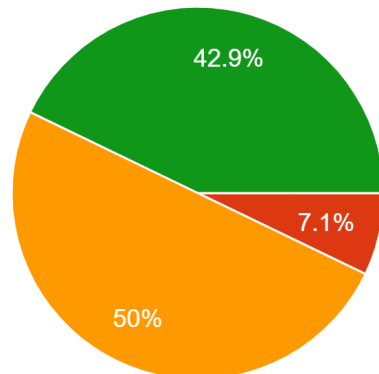
15 responses



- Unsatisfactory: Requests from the school office manager or Principal are ignored and/or attempt to assist in p...
- Approaching: Some requests are fulfilled in a sufficient manner. Requests are taking an unacceptabl...
- Solid: Quotes are obtained and orders placed in a timely manner. Suggesti...
- Exemplary: Expert or high level of service is provided in fulfilling reque...

Assist in creating the Summer Purchasing Budget for the school, and provide regular progress reporting on budget as purchases are made.

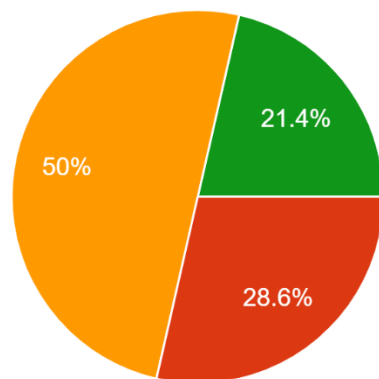
14 responses



- Unsatisfactory: Budgets are not communicated with the school administration, school administratio...
- Approaching: Budgets are communicated with the school administration, but only at the reque...
- Solid: Budgets are updated in a timely manner and available for the school...
- Exemplary: Budgets are customized at the request of the school adminis...

## Assist as a Liaison for and oversee summer furniture installation.

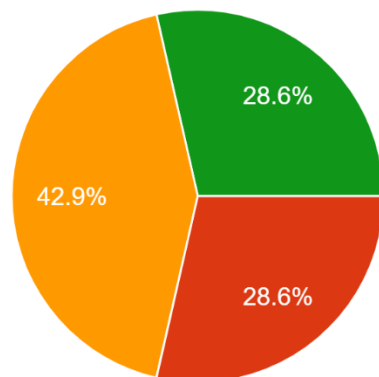
14 responses



- Unsatisfactory: No communication is made with the school, installers and furniture show up to the school una...
- Approaching: School Administration is notified of installation dates, but no attempts are made to work around r...
- Solid: Communication is effective between all parties involved in the f...
- Exemplary: The installation is completed with a high level of satisf...

## Assist as a Liaison between the school and curriculum vendors.

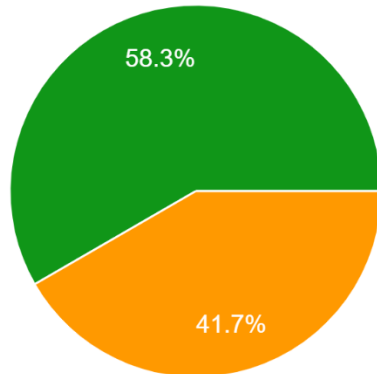
14 responses



- Unsatisfactory: No communication is made with the school regarding what purchases they would like to make.
- Approaching: School Administration is aware of purchases being made but is not receiving any updates regarding...
- Solid: School is aware of purchases being made and is kept apprised of...
- Exemplary: School is provided with a list of all curriculum previously purc...

### Manage lottery database and communication.

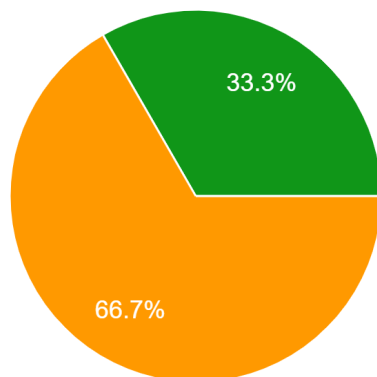
12 responses



- Unsatisfactory: Rarely sends acceptances nor monitors databases. Rarely updates waitlist. Does not as...
- Approaching: Sporadically sends out acceptances when reminded. Sporadically maintaining waitlists....
- Solid: Consistently sends out acceptances when asked. Waitlists...
- Exemplary: Always monitors numbers and send out acceptances as need...

### Manage Infinite Campus Census and Attendance information and assist in accurate monthly and quarterly attendance reporting

12 responses

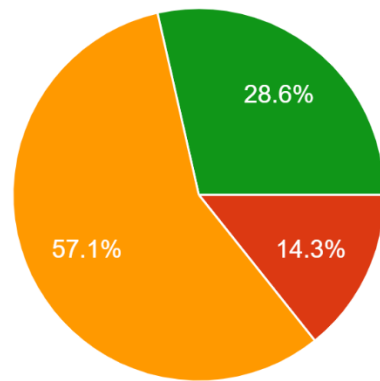


- Unsatisfactory: Rarely provides up-to-date state required attendance reporting procedures and codes. Al...
- Approaching: Sporadically provides up-to-date state required attendance reporting procedures and codes. Sp...
- Solid: Consistently provides up-to-date state required attendance repo...
- Exemplary: Always provides up-to-date state required attendance repo...

## School Resource Development (Grants, Charter Applications, Amendments, Renewals, School Programs)

Coordinate the development, writing, and submission of grant proposals.

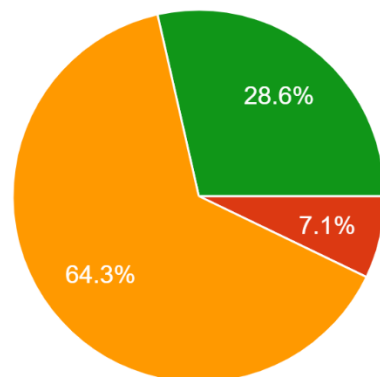
14 responses



- Unsatisfactory: Failed to demonstrate adequate understanding of the grant's purpose and/or school's requests/n...
- Approaching: Demonstrated vague understanding of the grant's purpose or school's requests/needs for the g...
- Solid: Demonstrated clear understanding of the grant's purpos...
- Exemplary: Demonstrated clear understanding of the grant's purpos...

Coordinate the development, writing, and submission of charter applications, amendments, renewals & various programs

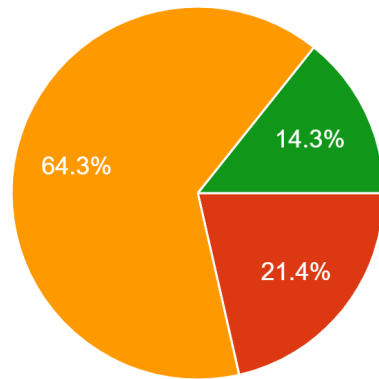
14 responses



- Unsatisfactory: Failed to demonstrate adequate understanding of the project's purpose. Did not identify v...
- Approaching: Demonstrated vague understanding of the project's purpose. Vaguely identified various...
- Solid: Demonstrated clear understanding of project's purpose....
- Exemplary: Demonstrated clear understanding of the project's purpo...

Alert the school system, responsible party and/or Academics Departments of items or information coming due to ...ity and the Department of Education.

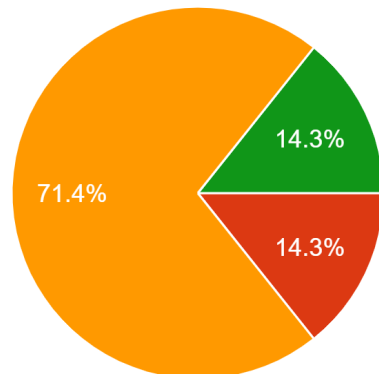
14 responses



- Unsatisfactory: Staff does not provide ample notice to schools after receiving notice from the proper ag...
- Approaching: Staff sometimes provides forward notice of items or information coming due (once the d...
- Solid: Staff provides timely notice, once deadlines are received from th...
- Exemplary: Once deadlines are received from the proper agency, st...

Works with each school system, responsible party and/or Academics departments to gather necessary inform...o obtain an extension, if necessary.

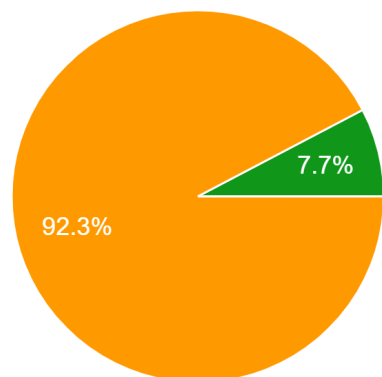
14 responses



- Unsatisfactory: Staff does not provide assistance to ensure the timely and accurate submission of items or info...
- Approaching: Staff at times will work to facilitate the gathering of information or items for submission....
- Solid: Staff regularly works with systems or necessary staff to gathe...
- Exemplary: Staff provides a high level of service in working with each syst...

Submission of all documents related to reimbursement under grant funding. Maintain thorough and accurate record...rojections of future grant spending.

13 responses

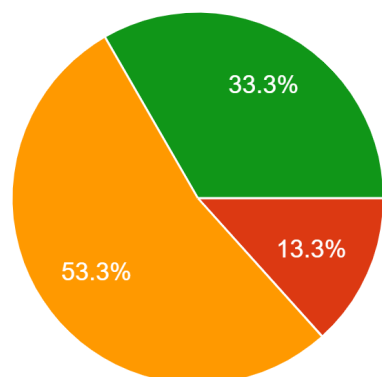


- Unsatisfactory: Staff does not maintain proper grant reimbursement records and does not meet reimbur...
- Approaching: Staff maintains minimal records, which at time leads to inaccurate or late information being...
- Solid: Staff maintains thorough records and files with regard to eac...
- Exemplary: Staff diligently works to ensure that all grant reimbursement...

## Teacher Recruitment

Track and advertise job openings for the school site. Facilitate the sharing of job openings across school systems t...ilitate coordinated recruiting efforts.

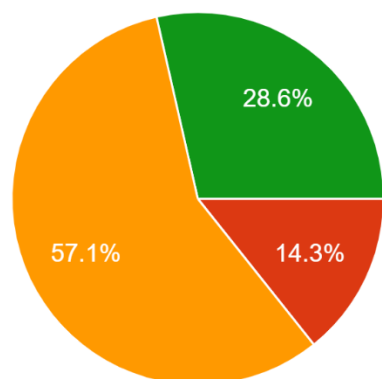
15 responses



- Unsatisfactory: Jobs are inconsistently posted to recruiting platform(s). No attempt at communi...
- Approaching: Jobs are posted to recruiting platform(s) within a sufficient amount of time. Recruitme...
- Solid: Jobs are accurately posted to recruiting platform(s) within 12-24 h...
- Exemplary: Jobs are accurately posted to recruiting platform(s) withi...

## Track teacher licensure and notify teachers of license expiration.

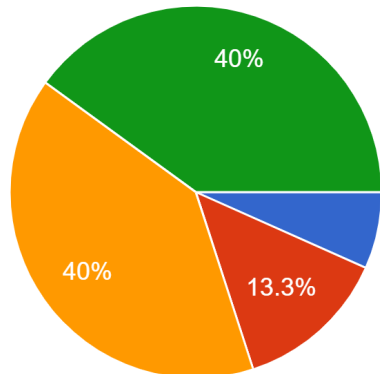
14 responses



- Unsatisfactory: Licensed staff are not notified of upcoming license expiration at least 6 months in advance. No att...
- Approaching: Licensed staff are inconsistently notified of upcoming license expiration at least 6 months...
- Solid: Licensed staff are consistently notified of upcoming license expirati...
- Exemplary: Licensed staff are consistently notified of upcoming lic...

## Organize and execute teacher hiring fairs. Coordinate attendance at out of state recruiting fairs for administrators as needed.

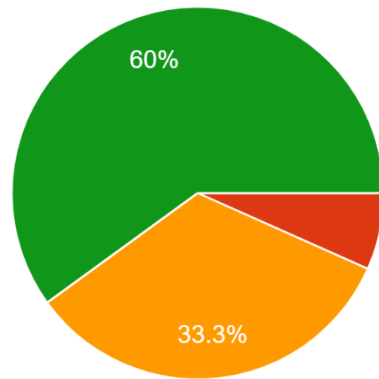
15 responses



- Unsatisfactory: Recruitment team makes little or no attempt to organize hiring fairs during the school year. S...
- Approaching: Recruitment team prepares and executes 2 hiring fairs per school year. There is limited org...
- Solid: Recruitment team effectively prepares and executes 2 hiring fairs...
- Exemplary: Recruitment team effectively prepares and executes 2...

## To book travel for school employees in accordance with governmental regulations.

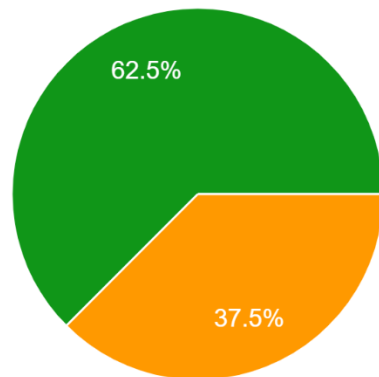
15 responses



- Unsatisfactory: Inadequate communication with the school and requests are not handled timely. Tra...
- Approaching: Limited communication with the school. Modest attempt is made to book travel with in the scho...
- Solid: Travel is booked in a timely manner and within school budgetar...
- Exemplary: Highly consistent communication with the school. Tra...

## Registers school employees for conferences when requested.

16 responses



- Unsatisfactory: Requests are ignored and conference is not booked for school employees.
- Approaching: Limited communication with the school regarding the conference. Conference early bird d...
- Solid: Conference is booked in a timely manner. Conference early bir...
- Exemplary: Highly consistent communication with the school. Co...



# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 10 – Discussion and Possible Action Regarding Nathan Costanzo, under NRS 288a.515 Number of Enclosures: 0
--

<b>SUBJECT: Possible Closed Session</b>
---

<input checked="checked" type="checkbox"/> Action <input type="checkbox"/> Appointments <input type="checkbox"/> Approval <input type="checkbox"/> Consent Agenda <input type="checkbox"/> Information <input type="checkbox"/> Public Hearing <input type="checkbox"/> Regular Adoption
--

Presenter (s):
----------------

Recommendation:
-----------------

Proposed wording for motion/action:
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 5-10 Minutes
---

Background: Background information to come.
---

Submitted By: Staff
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# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: September 23, 2019 Agenda Item: 11 – Academica Announcements and Notifications Number of Enclosures: 0
--

<b>SUBJECT: Academica Announcements and Notifications</b>
---

<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input type="checkbox"/> Consent Agenda
<input checked="" type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Crystal Thiriot
--------------------------------

Recommendation:
-----------------

Proposed wording for motion/action:
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 5-10 Minutes
---

Background: CSAN will be held September 26 <sup>th</sup> and 27 <sup>th</sup> .
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Submitted By: Staff
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